[INSERT MISSION TEAM APPLICANT’S NAME] has applied to be a part of a mission team and has given your name as a reference. Since all applications are held in strict confidence, we would appreciate your open and forthright comments as you answer each question. The application process is extremely important to the individual and to us as the sending church. To send someone overseas who could pose a danger to children or otherwise cause harm to our witness would severely undermine our desire to advance the Gospel. Thank you for your cooperation.

PLEASE DO NOT RETURN THIS TO THE APPLICANT. Return it to [INSERT NAME OF TEAM LEADER].

1. How long have you known applicant and in what capacity?

2. How would you describe the applicant’s character?

3. Has the applicant ever given you any reason to doubt his/her character?

4. What spiritual strengths does the applicant possess?

5. What are the applicant’s spiritual weaknesses?

6. Would you have any concerns about the applicant working with children or young people? If yes, please explain.

7. How would you rate the applicant’s ability to use good judgment in stressful situations with children?

Signature ________________________________ Date _______________________

Position ________________________________

For office use
only:____________________________________________________________________

Method of contact of reference: telephone personal conversation
letter / e-mail other (please specify)