

Team Associate Training Pre-Assignments

1. ***Hoozyu Personality Survey*** – You will need to complete this online survey. You can read about Hoozyu [here!](#) Don't think you're too old or too young for Hoozyu; we have found it helpful for all ages! Once you register, we will send your Hoozyu coupon/invite link to your email. You can follow that link to sign in and take the survey. Please complete the Hoozyu survey as soon as you are able.
2. ***Reading*** – There are two required readings that must be completed before our training takes place. Both of these books can be found in bookstores, online, and are available on Kindle.
 - a. [*Cross-Cultural Servanthood*](#) by Duane Elmer
 - b. [*Foreign to Familiar*](#) by Sarah A. Lanier

3. ***Cross Cultural Site Visit Pre-Assignment:***

Together with another person or two, research, make a plan and then visit a cultural festival or religious site and afterwards debrief the visit by answering the questions below. Visit a mosque, a Jewish temple, a Hindu temple or a meditation center or a Chinese New Year festival for example.

Prior to your visit, look at the questions below so that you can more easily answer them afterwards.

Questions to ask after a cross-cultural site visit:

1. Describe the people and what they were doing. Were children involved? Did anything you observed surprise or confuse you? What was it? Did you ask questions of anyone you saw?
2. Describe your surroundings: What did you smell? What did you hear? What did you see? How were the people dressed? Did they do anything unusual? Were all the people alike or were there different kinds of people?
3. How did you feel when you were there? Did you feel nervous? Did you feel welcome?
4. What did you learn about yourself and your reactions to cultural differences?