Benefits
for Part Time Regular Employees
Traditional and Work Life Benefits for You and Your Family
Medical Insurance

- Eligible regular part-time employees who work 30 hours or more per week
- Choice of 3 plans: Copayment, Non-Embedded and Embedded HDHPs with Health Savings Account (HSA)
- Company contribution to HSAs
- Coverage begins on the first day of the month following date of hire

Paid Time Off & Holidays

- Paid Holidays:
  - For regular, part-time staff who are normally scheduled to work on days we close to commemorate holidays:
    - New Year’s Day, Martin Luther King Jr. Day, Good Friday, Memorial Day, Juneteenth, Independence Day, Labor Day, Thanksgiving and day after, Christmas Eve, and Christmas through New Years’ Eve
  - Paid Time Off:
    - For regular, part-time employees scheduled to work at least 390 hours per year
    - 21 days, earned incrementally and pro-rated based on your work schedule, beginning your first year of service

403(b) Retirement Plan

- Eligible regular part-time employees scheduled to work at least 1,000 hours or more per year
- Employer contribution of 5% of salary plus employer match contribution up to an additional 3%
- Fully vested after 3 years

Business Travel Accident Insurance: When you travel for the Company, you receive $100,000 for evacuation, $25,000 family coordination, and $2,500 personal property (international only). Coverage begins immediately.