

MID-TO- LONG-TERM PATHWAYS

For more information on any of these pathways, visit www.imb.org/go and chat live with an IMB employee about what pathway might be right for you, or email info@imb.org

TEAM ASSOCIATE

Team Associate is not funded through the IMB but serves on an IMB team during their term. They may use their trained profession while on the field or they may be self-funded.

JOURNEYMAN

IMB offers a unique, fully funded, 2-year missions opportunity for singles and married couples under age 30. Journeymen are sent by their church through IMB to join an international missionary team to share the gospel, make disciples, and help plant churches.

PROJECT 3000

Sending 300 missionary explorers over 5 years to explore 3,072 unengaged, unreached people groups cultivating gospel access among the least reached. No minimum education required, no prior experience needed, 2 years, fully funded.

MACEDONIA

Macedonia is for individuals who have a long-term call but no seminary training yet. While on the field, they are working on a church planting team and taking seminary classes. The IMB pays for half of the degree, while one of the Southern Baptist seminaries covers the other half. Macedonia missionaries (no age limit) receive a debt-free seminary degree, serve 3–4 years and are funded through the IMB.

2 + 2

The 2+2 program is another avenue through the seminaries. The first two years are spent physically at a seminary, and the last two years are spent working with a church planting team on the field. There is no scholarship for the seminary studies; however, the last two years of overseas service are IMB funded.

INTERNATIONAL SERVICE CORPS

Through this IMB funded pathway, an individual can serve for 2 to 3 years on missionary church planting teams. No college degree or seminary credits are required. Retirees who want to spend a few years on the field are encouraged to go through this route.

FIELD SUPPORT

The field support role includes professionals who work in logistics, finance, or another role that directly supports church planters and other IMB personnel on the field. While they work overseas and still focus on sharing the gospel, the majority of their time is spent in their professional role. This is a fully funded IMB role.

CAREER MISSIONARY

A career missionary serves as a church planter. They begin their first four-year term as an apprentice missionary, working alongside an established church planting team. The next term they return as a church planter. A church planter's full-time job is the **core missionary task**. They are fully funded, and this is a long-term pathway.

MISSIONARY ASSOCIATE

A missionary associate does the same work as a church planter, but there is no seminary requirement. This role is ideal for someone who has pastored or worked in ministry for many years but has no seminary degree. The requirement here is a life experience requirement. This is an IMB funded, long-term pathway.

