



**CALVARY**  
CHURCH



**SENDING**

**PIPELINE**



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# A SENDING CULTURE

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## Sending Starts with a Vision

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Calvary believes God has called His Church to multiply. We envision multiplying churches so that more people can hear the good news about Jesus, follow Him, and disciple others! Calvary Church calls this vision “X150,” and it’s part of everything we do here at Calvary.

In 2016, Calvary Church celebrated its 150th anniversary. To commemorate this milestone and forge the direction of Calvary over the next 150 years, Dr. Willy Rice and Calvary staff committed to planting 150 churches by 2025. Five of these churches will be Calvary campuses, 20 will be revitalizations, 25 will be national church plants, and 100 will be international church plants.

### Steps to a Sending Vision

The excitement over the X150 vision led Calvary members to desire more involvement. Calvary members:

- Started to **Pray** for the hurting, the unchurched, and the unreached around the world.
- Committed to **Give Sacrificially** (their time and money) to plant 150 new churches, send out 150 champions, and rescue 150 children through foster care and adoption.
- Began to **Celebrate** new church starts, the engagement of people groups, children saved through foster care or adoption, people putting their faith in Jesus, disciples being made, and people being sent.

This progression should not surprise God’s people. Ephesians 1:13 and Acts 2:38 tell us that we receive the Holy Spirit at salvation. The Great Commission is an activity of the Holy Spirit. Therefore, when followers of Jesus hear something important to the Holy Spirit, there is an innate desire to be involved in that work. What is important to God will be important to His people.

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## A Healthy Church is a Sending Church

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Calvary’s X150 vision created excitement and a desire to be more involved in what God is doing here at Calvary, in Pinellas County, across the nation, and around the world. People started expressing an interest in going! Therefore, in 2018, Calvary started the “Sending Pipeline.” Today, 62 participants are pursuing a call to fulfill the X150 vision, God’s vision. Over the past five years, Calvary’s Sending Pipeline achievements include:

- **International Missions:** Sent 16 individuals to serve with International Mission Board (IMB) teams among unreached people groups in locations previously unreached by the Gospel.
- **IMB Preparation:** 5 additional members are currently in the process with the IMB, planning to serve on the mission field within the next 18 months.

- **Church Planting in the US:** Deployed 3 individuals to plant churches in the Tampa Bay area in partnership with the North American Mission Board (NAMB).
- **NAMB Training:** 1 individual is currently undergoing the Send Network training process with NAMB, preparing for church planting or ministry leadership.
- **Local Ministry Roles:** Hired 4 individuals to serve in various ministry roles within Calvary itself, contributing to our local community's spiritual growth and support.

Like the church in Acts 2:37-47, Calvary desires to be a sending church. Calvary's Sending Pipeline aims to **Discover, Develop, and Deploy** Calvary members to fulfill the great commission. (See Appendix A)

# INTRODUCTION TO CALVARY'S SENDING PIPELINE

Calvary's "Sending Pipeline" is an identification and training process developed to provide a method for Calvary members to move into a meaningful and fruitful life of ministry, whether on a volunteer, part-time or full-time vocational basis. The Sending Pipeline aims to **Discover, Develop, and Deploy** Calvary members locally, nationally, and internationally. In the Sending Pipeline, Calvary **prepares believers for a life of kingdom impact through disciple-making and church planting**. Through strategic partnerships with the North American Mission Board (NAMB), the International Mission Board (IMB), Calvary Church, and local churches and mercy ministries, Calvary will send believers to enter new communities, share the gospel, make disciples, and plant churches.

Calvary's Pipeline is not just for church planters. There are a variety of avenues to be sent by Calvary. In some cases, individuals may go through Calvary's Pipeline and stay to serve at Calvary in a specific ministry. Maybe they will continue to serve in the Sending Pipeline and help develop others to send. Calvary is a sending church, and the Sending Pipeline is the avenue by which members are equipped for ministry and sent to fulfill the great commission.

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## Gospel and Disciple-Making

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Preparing believers for a life of kingdom impact through disciple-making and church planting is the foundation of Calvary's Sending Pipeline. So, all Pipeline participants are trained and coached to share the gospel and make disciples. There is no command to plant churches in the New Testament, but there are commands to share the gospel and make disciples. New Churches are a result of these two activities.

Mike Breen, leader of 3DM, the global home for an organic movement of biblical discipleship and missional church, writes, "If you make disciples, you always get to church. But if you make a church, you rarely get to disciples." Likewise, if we want to create a sending culture, we must prioritize gospel proclamation and disciple-making. Those whom Calvary sends to participate in gospel ministry need to know how to share their faith and make disciples. Calvary's Sending Pipeline will help develop these skills and priorities to prepare those sent for gospel ministry.

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## Spiritual Development

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In John 15:8, Jesus said, "My Father is glorified by this: that you produce much fruit and prove to be my disciples." In this same passage, Jesus taught his disciples how to produce fruit--He instructed them to abide in his Word, pray, and follow His commands. The enemy (Satan) is constantly trying to thwart the hand of God and stop the kingdom of God from advancing. For this reason, we are the enemy's target because God has commissioned His people—His church—to take the gospel to the nations. In Luke 10:4, Jesus said, "I'm sending you out like lambs among wolves." The best way to prepare our Sending Pipeline participants is to help them develop spiritual rhythms that will keep them grounded in their calling.

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## Leadership, Doctrine, and Theological Preparation

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Key to preparing well is theological development, training in sound doctrine, healthy leadership, and training in practical ministry. Calvary partners with NAMB and the IMB to provide theological, doctrinal, and leadership training, housed on Pathwright, an eLearning application that keeps track of participant progress through the training materials and activities. Leaders and Coaches can monitor progress and offer additional instruction and clarification through Pathwright as well. Participants are responsible for keeping up with their pipeline work.

Sending Pipeline participants are asked to commit to Calvary's Sending Pipeline fully. Gospel ministry is not easy. Therefore, churches are responsible for preparing and confirming their people. Throughout the Sending Pipeline process, there will be assessments, evaluations, and interviews to ensure participants progress through Calvary's Sending Pipeline. If Calvary desires to send well, we must send believers who are firm in their theology and doctrinally sound.

The work required of participants to move through the pipeline process is challenging and requires a significant investment in time and effort. An important part of the process is to establish that a participant is willing and able to invest what is needed to be sent by Calvary.

# SENDING PARTNERS AND SENDING PATHWAYS

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## Introduction to Calvary's Sending Pathways

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Calvary is a sending church. And Calvary sends through many different avenues to fulfill the great commission. Because Calvary is a member of the Southern Baptist Convention (SBC), two of Calvary's primary sending partners are the North American Mission Board (NAMB) and the International Mission Board (IMB). The SBC consists of 47,000 Southern Baptist Churches that target unreached people in unreached places here in the US and around the world. The SBC's IMB provides avenues for SBC churches to send members to engage unreached and unengaged people worldwide. The SBC's NAMB provides training for sending across North America. These two entities are Calvary's primary partners for international and national sending. Calvary also sends people into Calvary and locally to serve, plant, revitalize, and minister in various other ways.

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## Sending with the International Mission Board (IMB)

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The IMB is 175 years old and is historically known for engaging the unreached in some of the most challenging places on the planet. Currently, 3,600 missionaries are entering new communities, sharing the gospel, making disciples, starting new churches, and equipping leaders to do the same. The IMB has a 2025 vision to send 500 more missionaries and Calvary plans to contribute to that number. IMB missionaries are not required to raise a certain level of financial support as individual units. Instead, they are supported cooperatively through churches of the SBC and the Lottie Moon Christmas Offering. The IMB also provides excellent training and support to churches and future missionaries. (See Appendix D)

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## Sending with the North American Mission Board (NAMB)

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NAMB plays a strategic role in church planting efforts on the North American continent. Many cities in the US and Canada are less than 2% evangelical, which means very few believers and few churches. Over the past ten years, NAMB has seen approximately 8,000 churches planted, and they have a goal to add 1,200 new churches every year through 2025. NAMB partners with Calvary to **Discover, Develop, and Deploy** new Church Planters to start new churches in unchurched communities in strategic Send Cities<sup>1</sup> across North America. In addition, NAMB prepares training and support materials to help prepare church planters to fulfill their call to plant new churches.

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<sup>1</sup> In 2011, the North American Mission Board, recognizing the dramatic growth in population to metropolitan areas, shifted its focus to cities. NAMB identified 32 Send Cities. These cities are growing dramatically even as their Gospel witness is declining. NAMB placed specific focus on these Cities to make new disciples and launch new churches.



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## Calvary's Network of Churches

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Calvary's X150 vision opened a network of great commission partners who occasionally need people to fill positions. While these positions may not include compensation, they provide opportunities for pipeline members to gain experience serving in a church plant, revitalization, or campus. Churches in Calvary's network occasionally look for people to fill different roles in their churches. They look for pastors, teachers, youth leaders, worship leaders, mission directors, and administrative assistants. Some churches need strong members to serve in a lay leadership capacity.

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## Calvary and Local Sending

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Calvary also engages our city, county, and state as a healthy church. Calvary's Sending Pipeline equips participants to serve locally to engage and meet a wide variety of needs in the communities around Calvary Church. For example, if God leads someone to start working with single moms, Calvary's Sending Pipeline will help them take steps in that direction. There are also needs at Calvary. God may lead Calvary members to join the Sending Pipeline to serve or possibly lead a ministry at Calvary. Ways to be sent locally by Calvary include:

- Revitalize a church.
- Join a church planting team.
- Lead a campus.
- Join a campus team.
- Start a ministry.
- Plant a church while you work in a co-vocational role.
- Fill a need for an X150 partner (Worship, Youth, Children, etc.).
- Serve better at Calvary.

There are multiple ways to be sent. If a member is exploring a call to gospel ministry, Calvary's Sending Pipeline will help them prepare for their calling. Calvary cannot guarantee that individuals will be selected or hired for a specific position, but we can help prepare believers to fulfill the great commission and meet needs in the community and the local church.

# WHY DO WE NEED A SENDING PIPELINE?

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## God Has a Vision for the Nations to Worship Him

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In Revelation 7:9-10, the apostle John wrote: "After this, I looked, and there was a vast multitude from every nation, tribe, people, and language, which no one could number, standing before the throne and before the Lamb."

At the center of God's vision is a heart for the nations. Revelation 7:9-10 illustrates that "every nation, tribe, tongue, and people" will one day worship before the throne of our Savior, Jesus Christ. In His final moments with His disciples, Jesus told them, "Go and make disciples of all nations." The nations matter to God; therefore, they should matter to His people. Because God's Spirit is with us, we are drawn to a vision to take the gospel to the nations. God's vision is our "why."

Whom will God use to take the Gospel to the nations? His Church!

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## God will use His people to carry the gospel to the Nations

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Romans 10:8b-17: "This is the message of faith that we proclaim: If you confess with your mouth, "Jesus is Lord," and believe in your heart that God raised him from the dead, you will be saved. One believes with the heart, resulting in righteousness, and one confesses with the mouth, resulting in salvation. For the Scripture says, everyone who believes in him will not be put to shame, since there is no distinction between Jew and Greek, because the same Lord of all richly blesses all who call on him. For everyone who calls on the name of the Lord will be saved. How, then, can they call on him they have not believed in? And how can they believe without hearing about him? And how can they hear without a preacher? And how can they preach unless they are sent? As it is written: How beautiful are the feet of those who bring good news. But not all obeyed the gospel. For Isaiah says, Lord, who has believed our message? So, faith comes from what is heard, and what is heard comes through the message about Christ."

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## The Great Commission

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**John 20:21:** "Peace be with you. As the Father has sent me, I also send you."

**Mark 16:15:** "Go into all the world and preach the gospel to all creation."

**Acts 1:8:** "But you will receive power when the Holy Spirit has come on you, and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth."

**Luke 24:46-47:** "This is what is written: The Messiah will suffer and rise from the dead the third day, and repentance for forgiveness of sins will be proclaimed in his name to all the nations, beginning at Jerusalem. You are witnesses of these things. And look, I am sending you what my Father promised. As for you, stay in the city until you are empowered from on high."

**Matthew 28:18-20:** "Jesus came near and said to them, "All authority has been given to me in heaven and on earth. Go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe everything I have commanded you. And remember, I am with you always, to the end of the age."

Jesus is sending His Church to take the gospel to the nations! In John 20:21, Jesus said, "As the Father has sent me, I also send you." This is why Calvary is a sending church. We want to be a part of God's mission and gather the nations before the throne to worship the Lamb of God. The only way they can be gathered before the throne of God is if they hear about Jesus and believe that he alone can give salvation.

**1 Peter 2:9:** "But you are a chosen race, a royal priesthood, a holy nation, a people for His possession, so that you may proclaim the praises of the one who called you out of darkness into his marvelous light."

Calvary is a sending church because we worship a sending God. We want to be a part of God's mission and gather the nations before the throne to worship the Lamb of God. The Lord will use His people to gather the nations before the throne of God. The great commission is our "why!"

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## Know the Local, National, and International Needs

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### Local Needs

- Only 18% of people in the Tampa Bay area are gospel professing Christians.
- Approximately 2.4 million people in the Tampa Bay area are far from God.
- 1 in 4 women has had an abortion.
- In 2021 over 3,200 children in Tampa Bay were removed from their homes due to abuse, abandonment, and neglect.
- In 2021, nine children in Tampa Bay are removed from their homes every day due to abuse, abandonment, and neglect.
- The city of Largo has the highest divorce rate in the United States.
- Pasco county saw a 470% increase in drug overdoses from 2019 to 2020.
- 1 in 4 children and 1 in 6 adults in Tampa Bay are unsure where their next meal is coming from.
- There are over 4,000 homeless students in Pinellas County Schools.
- 20% of people in Tampa Bay live in poverty.
- 35% of single-parent families with children in Florida live in poverty.
- Almost 40% of people in Tampa Bay have no religious affiliation.
- 65% of people in Tampa Bay believe right and wrong depends on the situation.
- The Tampa Bay area has one of the highest rates of human trafficking in the United States.

## **National Needs**

- 20% of Americans suffer from anxiety.
- Two thousand children in the United States are aborted every day.
- 1 in 3 women and 1 in 4 men in the United States will experience rape/physical violence.
- There are more than 150,000 children and teens in the U.S. foster care system waiting right now to be adopted.
- 1 out of every 184 children in the United States is in the foster care system.
- Suicide is the 2nd leading cause of death for young adults ages 10-34.
- At least 10% of high school students suffer from depression.
- Over the last ten years, the number of adults who identify as Christians has fallen by 12%.
- The average age of entry into the sexual exploitation industry is 12.

## **International Needs (See Appendix D)**

- There are 3,105 unengaged and unreached people groups across the globe.
- 157,000 die daily without Christ.
- 25% of spoken languages do not have the scriptures translated in their language.

# ENTERING AND EXITING THE SENDING PIPELINE

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## Entry Requirements

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Entry into Calvary's Sending Pipeline will look different depending on the individual seeking admission. A participant's placement in the Sending Pipeline will depend on experience, knowledge of calling, training, and confirmation of their calling.

A few things to keep in mind when entering Calvary's Sending Pipeline are:

- Not everyone knows their calling. Those still seeking to understand their calling will enter the **Discover** phase of Calvary's Sending Pipeline. In this phase, participants will focus on spiritual development and prayerfully explore their calling.
- Depending on awareness of their calling, Calvary's confirmation of their calling, and ministry experience will determine whether participants enter the **Discover, Develop, or Deploy** phase of the Sending Pipeline.
- Everyone entering the Sending Pipeline will need to apply and interview with a Calvary mission team member.
- Everyone entering the Sending Pipeline must have a level 2 background check done by Calvary Church. Participants will be prompted to complete the background check form after applying and interviewing with a mission team member.
- Everyone entering the Sending Pipeline is expected to complete Calvary's Faith Journey and Disciplemaker Class.
- Everyone entering the Sending Pipeline must submit a Pipeline Survey. The Pipeline Survey will provide Calvary leadership with an assessment to help place participants in the Sending Pipeline and best prepare participants.
- Pipeline participants are asked to commit to attending all pipeline meetings and completing all pipeline work.

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## Spiritual Development

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A Sending Pipeline participant's spiritual health is of top importance as they prepare for gospel ministry. Jesus told his disciples, "I'm sending you out like lambs among wolves" (Luke 10:3). As they work through Calvary's Sending Pipeline, participants will learn how to abide in the Lord daily. Jesus is sending His people into a world of brokenness and darkness. If followers of Jesus build a strong foundation of abiding in the Lord, He will sustain them, and His followers will "produce much fruit" (John 15:8).

John 15:1-11 provides us with an example for abiding.

- Remain in the Word: "The one who remains in me and I in him produces much fruit because you can do nothing without me."

- Remain in Prayer: “If you remain in me and my words remain in you, ask whatever you want, and it will be done for you.”
- Remain in His Love: “As the Father has loved me, I have also loved you. Remain in my love.”
- Remain in His Commands: “If you keep my commands, you will remain in my love, just as I have kept my Father’s commands and remain in His love.”

Participants will commit to:

- Daily abiding in the Word of God.
- Daily abiding in prayer.
- Daily abiding in Jesus’ commands and applying what they learn from the scriptures.

Followers of Jesus cannot learn these disciplines if they do not practice them daily. Therefore, in every Sending Pipeline meeting, we will look back and reflect on what God is teaching participants in their daily walk with the Lord. (See Appendix B)

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## Sending Requirements

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When believers enter Calvary’s Sending Pipeline, Calvary will commit to helping participants **Discover, Develop, and Deploy**. The Sending Pipeline does not guarantee that participants will receive a position at Calvary, a church revitalization, a Campus, NAMB, or the IMB. However, participants will receive training that will prepare them to pursue opportunities across Calvary’s avenues of sending.

All Sending Pipeline Participants seeking to serve with the IMB or NAMB will undergo an independent assessment facilitated by NAMB and the IMB. For those pursuing a Revitalization opportunity, Calvary’s leadership will take applicants through an in-house evaluation to determine if they are qualified to revitalize a church. Senior leadership at Calvary will assess all potential Campus Pastors, and they will prayerfully select the best candidate for the Campus Pastor positions. Calvary’s Sending Pipeline provides participants with opportunities to grow in leadership, in their calling, and gain experience that will potentially open them to opportunities to serve with NAMB, the IMB, in a Revitalization, a campus, and other avenues of gospel ministry. Still, there is no guarantee that a position will be reserved for Sending Pipeline participants.

A few expectations to consider in preparation to be sent by Calvary are listed below:

- Participants must be active covenant members of Calvary Church.
- Participants must take steps to learn how to make disciples, and then become actively involved in sharing the Gospel with unbelievers.
- Participants must be involved in actively discipling believers.
- Participants committed to Calvary’s Sending process attend all meetings and work hard to develop in all six learning environments.
- Participants receive positive feedback from the team leaders.

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## Partnering Churches

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Multiplication of disciples locally, nationally, and internationally is Calvary's goal; therefore, Calvary partners with churches in the Tampa Bay area who desire to start a Sending Pipeline. In Church Partnerships, Calvary will:

- Invite churches to Pipeline monthly meetings for 1-2 years.
- Invite churches to Calvary Labs.
- Train coaches to lead their own coaching groups.
- Provide training resources for all aspects of a Sending Pipeline.
- Connect churches with the North American Mission Board and the International Mission Board so that they can continue to develop their Pipeline, have access to more resources, and clarify avenues of sending.
- Help establish a pipeline network in our region. The Pipeline Network will provide churches, who have a Sending Pipeline with support and growth through quarterly iron-on-iron meetings.

# ENVIRONMENTS OF LEARNING

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## Abiding

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Jesus told His disciples, in John 15:5, “The one who remains [abides] in me and I in him produces much fruit because you can do nothing without me” (See “Spiritual Development” on Page 10-12).

Sending Pipeline participants are expected to abide. John 15:1-11 provides a template for abiding.

- **Commit to daily reading and studying God’s Word.** Pipeline participants will create a plan to abide in the Word of God daily. Abiding in God’s Word will encourage peace with God and protect participants as they labor in God’s mission. The enemy does not want God’s people to succeed in God’s mission. Therefore, participants must devote themselves daily to studying God’s Word.
- **Commit to Daily Prayer.** As participants prepare for gospel ministry, they need to establish a daily discipline of prayer. Praying God’s will to seek and save the lost will keep a focus on His mission, grow participants’ love for the lost, and invite the Lord to save the lost.
- **Commit to daily Abide in Jesus Commands.** God saved His people by grace, but followers of Jesus, commit to obey His teachings. Therefore, Sending Pipeline participants should plan to apply God’s Word daily to ensure personal growth and fruitfulness in God’s mission.

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## Monthly Pipeline Meetings

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Once a month, all Sending Pipeline participants gather to learn from practitioners serving in different fields across the country and around the world. In these monthly Pipeline meetings, participants will:

- Hear and interact with practitioners who are developing strategies, engaging people in unreached places with the gospel, and leading God’s people to participate in God’s mission.
- See principles of disciple-making modeled.
- Be reminded of Calvary’s vision to send Calvary members to participate in God’s mission.
- Be exposed to opportunities to be sent locally, nationally, and to the ends of the earth.

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## Coaching Groups

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Coaching groups are the backbone of Calvary’s Sending Pipeline. Coaches provide mentorship and discipleship. They have received training to listen, encourage, and provide accountability



to Sending Pipeline participants. Participants must interact with their coaches as they progress through the Sending Pipeline. Coaching groups will:

- Reinforce and model disciple-making principles.
- Reinforce principles of abiding and foster a culture of spiritual growth.
- Provide support, encouragement, and accountability.
- Reinforce Calvary's sending vision.
- Encourage leadership development.
- Develop new coaches for the Pipeline.

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## Calvary Labs

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Calvary Labs consist of classes or seminars that provide detailed instruction on a specific topic. The purpose is to provide practical training to pipeline participants to prepare for and gain experience in gospel ministry. Pastors, missionaries, and ministry leaders, who are experts in their field, will lead Calvary Labs that target specific training for specific aspects of ministry. Because Calvary Labs cover local, national, and international sending, pipeline participants are not required to attend all Calvary Labs. However, participants are encouraged to attend Labs that will complement and prepare them to live out their call to gospel ministry. Calvary Labs are open to all Calvary staff and members. Some examples of what Calvary Labs offer include:

- Sermon preparation and sermon delivery
- Counseling in times of crisis
- Preaching weddings and funerals
- Managing a church budget
- Making disciples who make disciples
- Living out the Great Commission on your street
- Living out the Great Commission in the workplace

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## Pipeline Material

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Calvary's Pipeline material trains Pipeline participants for gospel ministry. Pathwright is an online eLearning application that houses all pipeline material. Participants will learn by watching videos, reading, writing summaries, and participating in other avenues of learning. Pathwright ensures all work complements Calvary's **Discover, Develop, and Deploy** process. Pipeline material includes:

- Ministry Training
- Evangelism Training
- Disciple-Making Training
- Theological Training

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## Serving on a Calvary Team.

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Calvary's Sending Pipeline sends participants who are faithfully serving in the church. Therefore, Pipeline participants must serve on a team at Calvary. Serving on a Calvary team will allow participants to gain hands-on experience and add another avenue of observation for Calvary leadership as they prepare for gospel ministry. Calvary Pipeline participants can serve on the following Calvary teams:

- Children's Ministry
- Youth Ministry
- College and Young Adults (CYA)
- Next Steps
- Assimilation Team
- Prayer Team
- Local Mission Team
- International Mission Team
- Groups Team
- Bible Study Leader

# SENDING PIPELINE STRUCTURE

Calvary's Sending Pipeline structure aims to **Discover, Develop, and Deploy** Calvary members locally, nationally, and internationally to fulfill the Great Commission. The goal of the Sending Pipeline is to **prepare believers for a life of kingdom impact through disciple-making and church planting.**

Pipeline participation is not bound by time. Some will enter the Pipeline and, in a year, leave the Pipeline. Some will come in and stay for years. If someone enters knowing their calling, they will enter the development stage. If some know their calling and have spent time serving in their calling, they may go right to Deploy. Every individual will be evaluated and placed appropriately in Calvary's Sending Pipeline.

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## Discover

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Calvary's Sending Pipeline accommodates believers in the earliest stages of answering the call to gospel ministry. The Sending Pipeline's **Discover** phase helps participants **Discover** their calling, develop spiritual rhythms, and begin preparing to serve in gospel ministry. The **Discover** phase is for members who have little training and direction but want to explore the possibility that God may be calling them to be more involved in His mission.

Entry into the **Discover** phase of Calvary's Sending Pipeline includes those who:

- Heard Pastor Willy preach a sermon, and it provoked a thought that they may be called.
- Have a heart for a specific ministry and want to explore the possibility of committing to meet that ministry need long-term.
- Want to be more active on a Calvary Team.
- Are prayerfully considering joining a national church planting team.
- Are prayerfully considering joining an international church planting team.

Training in the **Discover** phase will focus on "Spiritual Development" and "Calling." Courses and training will include:

- Disciple-Making: Participants are discipled and trained to make disciples.
- Spiritual Formation
- Bible Fluency
- Spiritual Design
- Evangelism
- Understanding Church

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## Develop

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Some entering Calvary's Sending Pipeline know they are called, have served in Calvary, and have a healthy walk with Jesus. Individuals in the **Develop** phase may need a little more direction and training. Still, their calling and spiritual health set them up to **Develop** that calling and **Develop** as a leader and member at Calvary.

Entry into the **Develop** phase of Calvary's Sending Pipeline includes those who:

- Know God has called them to gospel ministry.
- Know God has called them to be more involved in a ministry at Calvary.
- Know God has called them to join a church planting team.
- Know that God has called them to international missions.

Training in the **Develop** phase will focus on "Leadership Development" and "Development in your Calling." Courses and training will include:

- Disciple-making (Participants are expected to start making disciples)
- Self-awareness
- Spiritual Readiness
- Servant Leadership
- Multiplying Leader
- Understanding Context
- Courses that complement and prepare you for your calling
  - o Serving in a Healthy Church
  - o Starting a Ministry that Targets a Community Need.
    - Prison ministry
    - Ministry to widows
    - Ministry to foster families
    - Ministry to single moms and dads
  - o Starting a Church
  - o Serving in a Cross-Cultural Context

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## Deploy

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Others entering Calvary's Sending Pipeline know their calling, are proven leaders/disciple-makers, and have maintained a healthy walk with Jesus. Individuals in the **Deploy** phase are preparing for a specific calling.

Entry into the **Deploy** phase of Calvary's Sending Pipeline includes those who:

- Can explain the details of God's call on their life.
- Can communicate how God has developed and prepared them for their calling.
- Can provide references who can confirm their calling.
- Can illustrate how God has used them in their calling.

Training in the **Deploy** phase will focus on sending. Courses and training will prepare individuals for:

- Serving in a ministry at Calvary
- Starting or serving in a ministry that meets a specific need in communities around Calvary.
- National church planting and NAMB's "Send Network Training."
- Cross-cultural service and the IMB's application/assessment process.
- Bi-vocational/Co-vocational ministry
- Revitalizing a church
- Other avenues of sending

There are many opportunities to be sent, and Calvary's Sending Pipeline aims to help Calvary members **Discover** their calling, **Develop** in their calling, and **Deploy** to fulfill the work to which God has called them.

# COMPONENTS OF MULTIPLICATION

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## Prayer

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If we want to multiply sending, we must multiply our prayers for sending. In Luke 10:2 Jesus told His disciples: “The harvest is abundant, but the workers are few. Therefore, pray to the Lord of the harvest to send out workers into His harvest.” If we want to see more sent locally, nationally, and internationally, we need to regularly pray for God to raise up new laborers out of Calvary. In other words, our prayers for sending need to multiply. Therefore, Calvary’s Sending Pipeline will prioritize:

- Praying for fellow pipeline members.
- Praying for Calvary X150 partners.
- Sent pipeline members.
- Praying for unreached and unengaged people.
- Praying for unreached cities across the US.
- Praying for unchurched communities around Calvary.

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## Disciplemaker

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Participants are asked to actively pursue disciple-making opportunities in Calvary’s Sending Pipeline’s **Discover**, **Develop**, and **Deploy** phases. If pipeline participants are in the **Discover** phase, they are asked to join a disciplemaker group. By the time participants enter the **Develop** phase, they would have attended a disciplemaking group, a disciple-maker class, and have seen disciple-making modeled in every Sending Pipeline meeting. If participants want more disciple-making training, they can join another pipeline participant’s disciple-making group. Disciplemaker is a tools-based disciple-making process that is easily grasped and reproduced.

### Biblical Foundation

In Matthew 28:18-20, Jesus commanded His disciples, “Go, therefore, and make disciples of all nations.” Ultimately, the good news of Jesus advances through disciple-making! Jesus modeled disciple-making, and then He sent His disciples to go and make disciples. Jesus started a movement with His disciples—His Church—that will fulfill His end vision. What is God’s end vision? In Revelation 7:9, John wrote, “After this, I looked, and there was a vast multitude from every nation, tribe, people, and language, which no one could number, standing before the throne and before the Lamb.”

As a part of that command, Jesus also told His disciples how to make disciples. Jesus said, by “teaching them to observe everything I have commanded you.” The Bible teaches that a disciple is one who is trying to be like Jesus, the Master. In Luke 6:40, Jesus said, “A disciple is not above his teacher, but everyone who is fully trained will be like his teacher.” Jesus himself said, “On the contrary, so that the world may know that I love the Father, I do as the Father commanded me” (John 14:31). Jesus expected His followers to obey His commands, just like Jesus obeyed the

Father. Some passages that reinforce this understanding of disciple-making are:

- “If you love me, you will keep my commands.” John 14:15
- “Rather, blessed are those who hear the word of God and keep it.” Luke 11:28
- “For this is what love for God is: to keep his commands. And his commands are not a burden” 1 John 5:3
- “If you keep my commands, you will remain in my love, just as I have kept my Father’s commands and remain in his love.” John 15:1
- “The one who says he remains in him should walk just as he walked.” 1 John 2:6
- “Do nothing out of selfish ambition or conceit, but in humility consider others as more important than yourselves. Everyone should look not to his own interests, but rather to the interests of others. Adopt the same attitude as that of Christ Jesus” Philippians 2:3-5
- “Imitate me, as I also imitate Christ.” 1 Corinthians 11:1
- “You yourselves became imitators of us and of the Lord when, in spite of severe persecution, you welcomed the message with joy from the Holy Spirit.” 1 Thessalonians 1:6

Followers of Jesus are saved by the grace of God, and there is nothing we can do to earn our salvation. But, as followers of Jesus, we must strive to be like our teacher, Jesus. That means, like Jesus, the Apostles, and the early church, we must strive to obey all the commands of Jesus and follow his example to seek and save the lost (Luke 19:10).

### **It’s in our Identity**

Disciple-making is more than just a command. It is a believer’s identity. We are a **New Creation**, and we are **Ambassadors** (2 Cor. 5:17-22). Christ died and rose from the dead to pay the penalty of our sin. At salvation, Jesus gives His followers new life. Believers are a new creation. An ambassador is sent to a foreign land to represent his home country. When someone gives their life to Jesus, they become an ambassador. Therefore, followers of Jesus have a new life, and they are ambassadors (representatives) of Christ. Both attributes are a part of a believer’s identity. So, followers of Jesus are people of the gospel sent to make disciples in a place that is not their home.

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### **The 3/3rds Structure**

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All Sending Pipeline meetings will follow the “3/3rds” structure. This structure illustrates and creates rhythms of disciple-making that will reinforce specific disciplines and practices in disciple-making. The 3/3rds is easily reproduced and will help Sending Pipeline leadership and coaches encourage disciple-making and pass responsibilities to Sending Pipeline participants. The 3/3rds prepares pipeline participants to takeover roles as they progress through Calvary’s Sending Pipeline (See Appendix C).

- **1/3 – Look Back:** In all pipeline meetings, participants spend time **Reflecting** and **Celebrating**. Participants will practice reflecting on what they learned in their last meeting and how they applied what they learned. Participants will also practice celebrating kingdom wins. A kingdom win is anything that serves to advance the kingdom of God – a gospel share, a new discipling opportunity, expanding a relational network, and other activities that advance the gospel.
- **2/3 – Look Up:** In all Pipeline meetings, participants will look at new **Teaching**. Monthly Sending Pipeline meetings, coaching groups, Pipeline material, Calvary labs, personal abiding, and other avenues of learning provide new teaching for Sending Pipeline participants. In addition, the Looking Up time gives Pipeline participants tangible application points for the upcoming week.
- **3/3 – Look Forward:** In all Pipeline meetings, participants will spend time **Planning** and **Praying**. They will plan to apply what they have learned to their life and ministry, and they will plan to spend time daily in the Word, prayer, and pipeline material. Participants will also plan to pray for their relational network (Oikos), to share the gospel, seek out disciple-making opportunities, and serve in their church and community. Pipeline participants must be intentional in planning to abide in Jesus and advance the kingdom of God.

Jesus used a filter in His disciple-making to identify those He would send to participate in His mission. Jesus asked His disciples to do hard things, taught and gave understanding to His teachings, and expected to be Lord of their life daily. In the same way, the 3/3rds structure will function as a filter to Discover, Develop, and Deploy participants to gospel ministry. The Church is responsible for observing and confirming giftings and members' calling to gospel ministry. (See Appendix C)

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## Model Assist Watch Launch (M.A.W.L.)

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Calvary's Pipeline follows the M.A.W.L. principle in all six learning environments listed above (see page 13). The end goal is to identify participants called to gospel ministry, equip them for God's mission, and send them to fulfill God's call on their life. Calvary's Pipeline passes responsibility to faithful pipeline participants to identify and prepare pipeline participants for gospel ministry effectively. Some participants will eventually coach, oversee coaching, oversee pipeline material, help create and oversee evaluations, and take on other Sending Pipeline responsibilities. The M.A.W.L. principle helps build a culture of multiplication.

Calvary's pipeline leadership, as well as pipeline coaches, will:

- **Model** – Every aspect of the Sending Pipeline is modeled, including abiding, making disciples, pipeline meetings, coaching groups, and Calvary labs.
- **Assist** – Pipeline leadership and coaches intentionally pass off portions of their responsibilities to faithful pipeline participants. Giving pipeline participants responsibilities allows pipeline leaders and coaches opportunities to assist participants in the assigned tasks.



- **Watch** – Faithful pipeline participants will be asked to coach, oversee pipeline coaches, oversee assessments, lead international mission trips, and do other tasks. Placing pipeline participants in pipeline roles gives leaders and coaches a platform to speak into how participants are doing in their responsibilities. Passing off authority and responsibility is not easy but necessary when creating a culture of multiplication.
- **Launch (Leave)** -- Calvary is a sending church, and Calvary's Sending Pipeline aims to **Discover, Develop, and Deploy** Calvary members to gospel ministry here at Calvary, locally, nationally, and internationally. (See Appendix C)

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## Sending

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Calvary's sending Pipeline includes clear avenues of sending. If sending opportunities are not clearly defined, sending will not happen, and Calvary will not develop a culture of multiplication. Calvary's primary avenues of sending are the IMB, NAMB, and Calvary's Great Commission Network. (See "Sending Partners and Pathways" on Page 5 and 6).

Calvary's Great Commission Network includes:

- Joining a Church Planting Team
- Leading a Calvary Campus Start
- Joining a Campus Team
- Revitalizing a Church
- Starting a Focused Ministry at Calvary
- Starting a Focused Ministry in Pinellas County
- Investing in Calvary's Sending Pipeline
- Etc.

If Calvary is a healthy church, then Calvary is a sending church. Therefore, God is calling believers in Calvary to give more of their time to His mission. Calvary's Sending Pipeline aims to help members **Discover** their calling, **Develop** their Calling, and **Deploy** them to fulfill their calling locally, nationally, and internationally for His glory and the fulfillment of His vision (Revelation 7:9-10).

# CONFIRMING THE CALLED

Calvary's Sending Pipeline aims to observe and confirm Sending Pipeline participants' calling. The early church modeled observing and confirming gifts and leaders for gospel ministry. In Acts 6, the Apostles selected deacons, and the church confirmed deacons. In Acts 13:1-4, the church confirmed Paul and Barnabas and commissioned them to take the gospel to the nations. Calvary leadership asks Sending Pipeline participants to arrange commitments and make Calvary's Sending Pipeline a priority. Calvary's Sending Pipeline prepares believers for the challenges and rewards of gospel ministry. Therefore, participants must take the Sending Pipeline process seriously.

Believers will express their calling, but the Spirit confirms a calling through His church. Often in the scriptures, a believer's calling is confirmed through prayer and observation. For example, in Acts 9:27, Barnabas brought Paul before the disciples in Jerusalem and confirmed his salvation and calling. Barnabas also confirmed Saul's (Paul's) calling to gospel ministry by pointing to what he was doing for the Lord. As a result, Paul continued to proclaim the gospel at the risk of his life, advancing the gospel throughout Judea and Samaria. Later, in Acts 11, Barnabas took Paul to Antioch. Barnabas and Paul later formed a team to take the gospel to the ends of the earth.

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## Your First Calling

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The first calling of every believer is to fulfill the Great Commission. In preparation for gospel ministry, a believer's foundation should be firm in taking the gospel to people who are far from God. Nik Ripken, the author of *The Insanity of God*, writes, *"when they [IMB] asked me the same question about when I received my call, I looked around the meeting room and simply said. 'I read Matthew 28.'" In Matthew 28:18-20, Jesus commanded His disciples to go and make disciples of all nations. There are other aspects of calling, but the gospel will keep a believer focused and grounded when other parts of their calling fail or change.*

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## Your Calling Belongs to God

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We are a part of God's mission. J.D. Greear writes, *"The church exists for mission."* Christopher Wright says, *"Jesus did not give a mission to his church; he formed a church for his mission. In Acts 13:2, the Holy Spirit told the church in Antioch to 'Set apart for me Barnabas and Saul for the work to which I have called them.'" God uses His followers to work in His mission. Understanding this truth will equip believers to live out God's call on their lives faithfully. When believers understand that they are a part of God's work,*

- We will pray and ask Him to be involved.
- We will be more inclined to trust that the Lord will produce fruit.
- We will not be discouraged when we don't see results.
- We will be more willing to follow the Spirit's plans rather than our own.
- We will not retreat when the work gets difficult.

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## You're Called Now

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Pipeline participants are expected to serve in their calling while in the Sending Pipeline. If participants do not share the gospel or make disciples while in the Sending Pipeline, they will likely not start sharing the gospel and making disciples after they leave the Sending Pipeline. If Pipeline participants are not prioritizing their first call, they will not be sent by Calvary.

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## Observing the Called

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Calvary's Sending Pipeline is designed to help Calvary leadership observe Pipeline participants in all six environments of learning (See "Environments of Learning" on pages 13-14). Evaluations will be completed by teammates on serve teams, coaches, and individual participants. Pipeline Participants will be evaluated in the areas below:

- Spiritual Health – Are you growing in your relationship with Jesus. Do you strive to spend time in the Word daily? Are you working to develop a daily prayer routine? Are you abiding in the commands of Jesus and applying what you learn from the Word of God as you daily seek to follow Jesus? (See "Spiritual Development" on pages 10-12)
- Commitment in Sharing the Gospel – Are you learning to share the gospel? Are you praying for opportunities to share the gospel? Are you sharing the gospel?
- Commitment to Making Disciples – Are you learning to make disciples? Are you in a disciple-making group? Are you making disciples?
- Pipeline Involvement – Are you diligently working through your Pipeline material? Are you actively involved in monthly Pipeline meetings? Are you actively involved in your coaching group? Are you attending Calvary Labs?
- Serving on a Calvary Team – What are your strengths? Are you reliable? (Are you on time? Do you fulfill responsibilities? Etc.) How can you improve? Are you using your giftings?

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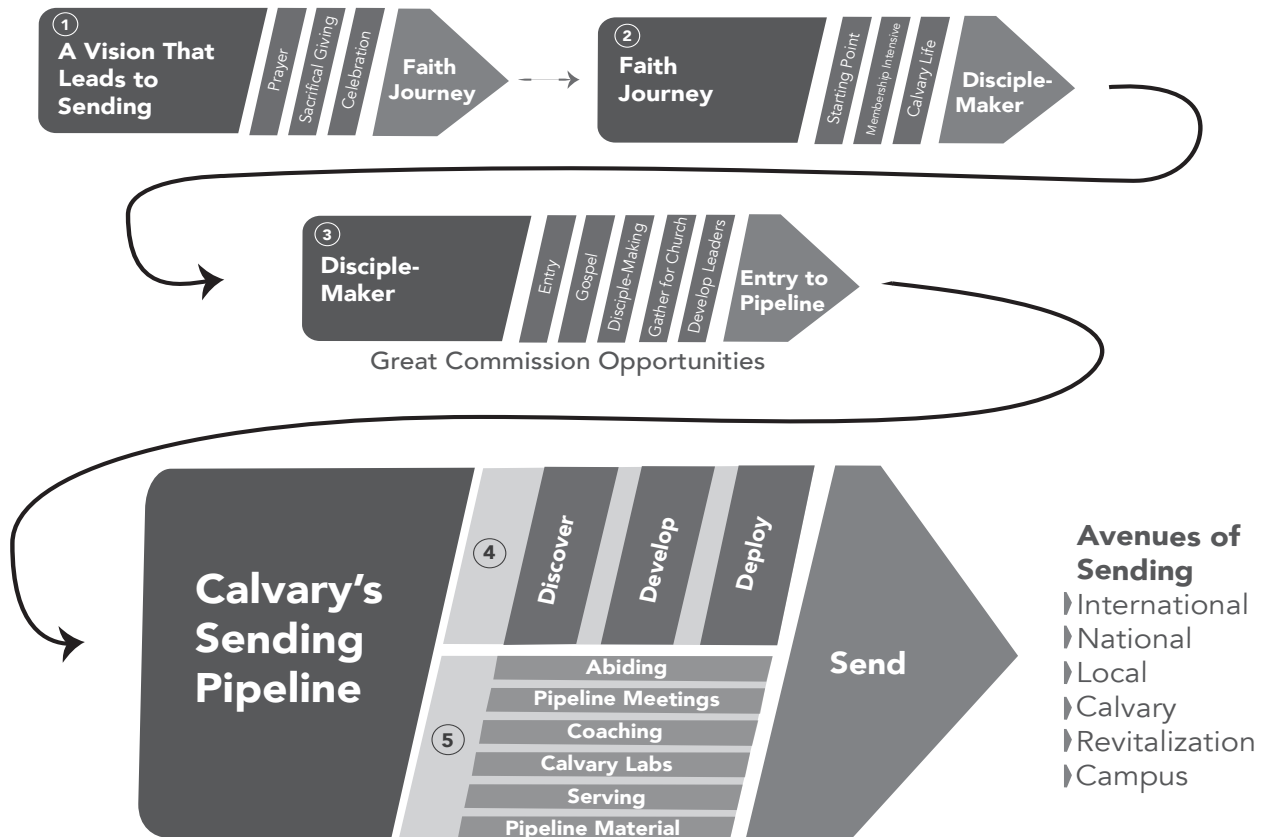
## Sending Opportunities

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We equip Pipeline members to be sent, but that is not a guarantee that they will be given a position. If Calvary's leadership sees they are qualified, they will be given an opportunity to express interest, assess, and interview for a position in any of our avenues of sending. It should also be noted that there is no guarantee that Calvary will get behind a new ministry a participant has started. If the Lord is calling someone to start a ministry, that will be evaluated by Calvary's mission team to determine partnerships and levels of partnerships.

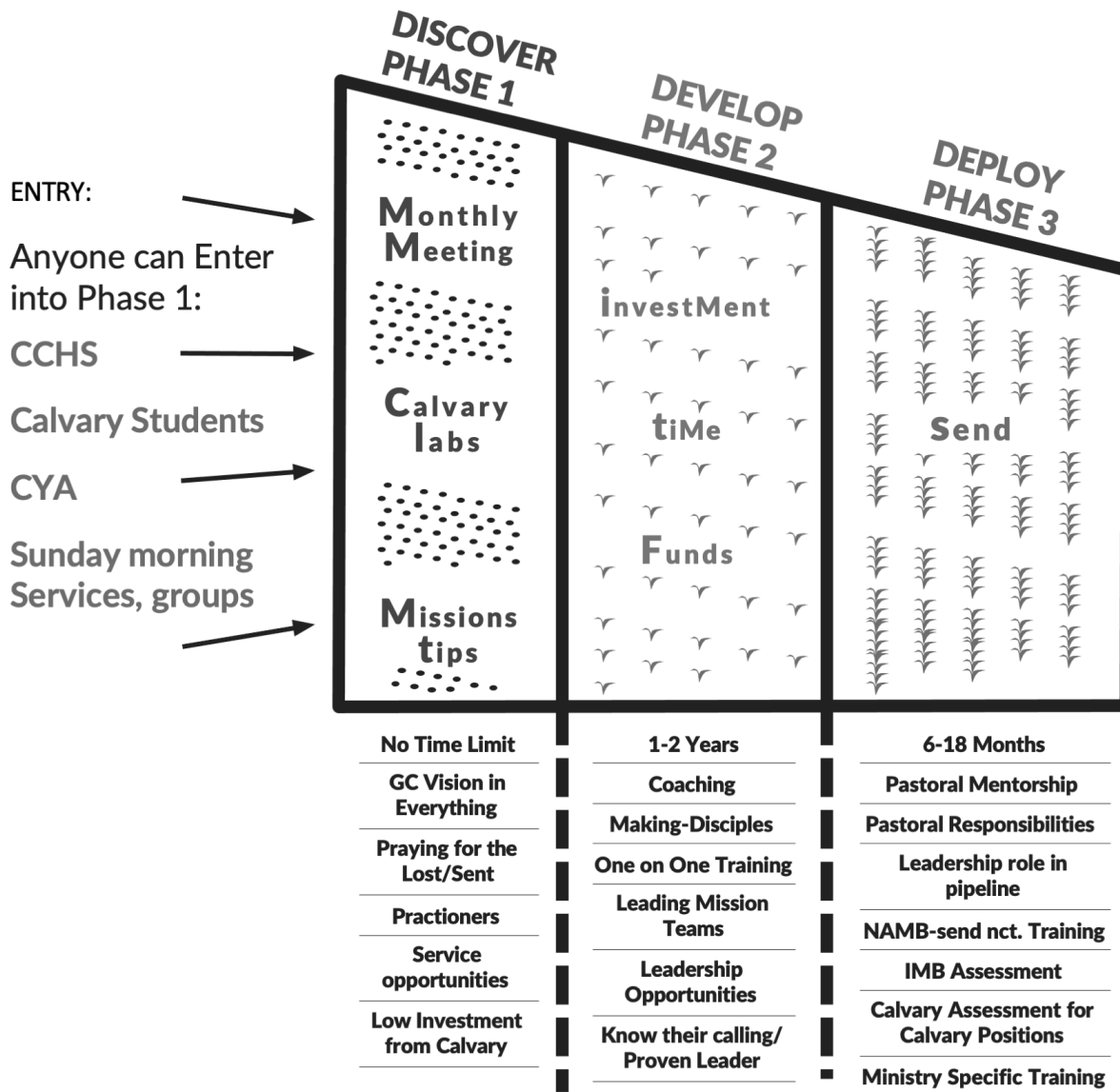
- Mid-Term International Missions
- Long-Term International Missions
- Lead a New Church Start
- Join A Church Planting Team
- Local Sending – Starting Local Ministries
- Serving at Calvary, Help Send Others from Calvary
- National Church Planting
- International Sending
- Joining a National Church Planting Team
- Co-vocational Church Planting
- Revitalization
- Campuses

# APPENDIX A - DEVELOPING A SENDING CULTURE



1	2	3	4	5
<b>A Healthy Church is a Sending Church</b> Acts 2:37-47	<b>Faith Journey</b> Next Steps in Calvary Life	<b>Great Commission Opportunities</b>	<b>Pipeline Structure</b>	<b>Calvary's Sending Pipelines Six Environments of Learning</b>
<b>Vision</b> - Start with a God Sized Great Commission  <b>Prayer</b> - A church committed to praying for the lost  <b>Sacrificial Giving</b> -Sacrificing your money and time for a vision draws you into the vision  <b>Celebrate</b> - Celebrate New Churches, New Believers, Serving others, and New Disciples	<b>Starting Point</b> - First Steps for those interested in Calvary  <b>Covenant Membership</b> - Join Calvary as a Covenant Member  <b>Team Calvary</b> - Serve on a Calvary Team	<b>Entry</b> - Prayerfully enter communities and relationship meeting physical and spiritual needs  <b>Gospel</b> - Sharing the gospel and training others to share the Gospel  <b>Disciple-Making</b> - Making disciples and training others to make disciples  <b>Gather for Church</b> - Gather for church at Calvary and start new churches  <b>Develop Leaders</b> - Training and equipping leaders for short-term and long-term sending  <b>Send</b> - Commissioning to work in Calvary, Locally, Nationally, and Internationally	<b>Discover</b> - Focuses on spiritual development and calling  <b>Develop</b> - Focuses on Leadership development, disciple-making, and health church  <b>Deploy</b> - Focuses on sending to serve in Calvary, locally, nationally, and internationally	<b>Abiding</b> - Committed to remain in God's Word, in prayer, and in His commands  <b>Pipeline Meetings</b> - Practitioners from different ministry contexts invest in Pipeline members  <b>Coaching</b> - Coaches model coaching, disciple making, encourage, and provide accountable  <b>Calvary Labs</b> - Provide practical training in ministry. For example: Preaching, Gospel, etc.  <b>Serving on a Team</b> Serving at Calvary on a Calvary Team  <b>Pipeline Material</b> - Focused study that contributes to your calling

# APPENDIX A - DEVELOPING A SENDING CULTURE (CONTINUED)



## APPENDIX B - A BIBLICAL FOUNDATION FOR REMAINING (ABIDING) IN JESUS

In John 15:1-11, in Jesus' final moments with His disciples, He told them to remain (abide) in Him. Our calling belongs to God. Followers of Jesus are working in God's mission. When His people abide in Him—the vine—He promises He will produce fruit through their labor.

Read John 15:1-11:

- Remain in the Word: "The one who remains in me and I in him produces much fruit because you can do nothing without me."
- Remain in Prayer: "If you remain in me and my words remain in you, ask whatever you want, and it will be done for you."
- Remain in His Love: "As the Father has loved me, I have also loved you. Remain in my love."
- Remain in His Commands: "If you keep my commands, you will remain in my love, just as I have kept my Father's commands and remain in His love."

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### Abide in My Word

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Jesus said, "If you remain in me and my words remain in you." First, Jesus teaches his disciples to remain (abide or make your home) in His Word. God's Word gives us guidance and direction on living a life pleasing to Him and participating in His mission. God wants His people to spend time in His Word. Look at what David said in Psalms 119:11: **"I treasure your Word in my heart so that I may not sin against you."**

Psalms 1:2-3 reads, **"Instead, his delight is in the Lord's instruction, and he meditates on it day and night. He is like a tree planted beside flowing streams that bears its fruit in its season."**

When we are in God's Word and hiding God's Word in our heart, we are setting ourselves up to abide in Jesus, "the vine," and "produce much fruit."

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### Abide in Prayer

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After Jesus told his disciples to remain (abide) in His Word, he told them, "ask whatever you want, and it will be done for you." If believers know God's Word and if His Word abides in them, followers of Jesus can ask anything from Him, and it will be given. John echoes what Jesus said in 1 John 5:14-15. John wrote: **"This is the confidence we have before Him: If we ask anything according to His will, He hears us. And if we know that He hears whatever we ask, we know that we have what we have asked of Him."**

When God's people pray daily for a person, people, or place, their love grows for that person, people, or place. We also invite the Holy Spirit into the work he has called His people to go and do. In Luke 10:1:2, Jesus told his disciples:

**"The harvest is abundant, but the workers are few. Therefore, pray to the Lord of the harvest to send out workers into His harvest."**

As believers participate in God's mission and commit to praying God's will, God promises to hear their prayers. 1 John 5:14-15 says: **"Now this is the confidence we have before Him: whenever we ask anything according to His will, He hears us. And if we know that He hears whatever we ask, we know that we have what we have asked Him for."**

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## Abide in My Commands

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In Verse 10, Jesus told his disciples to remain (abide or make home) in His commands. Jesus' commands are found in His Word. So, for believers to abide well, they must abide daily in His Word. Every day, we need to read and commit His Word to memory to apply or obey what His Word teaches. Jesus gave His disciples many commands to follow in hopes that they would abide by those commands. John wrote, in John 14:15: **"If you love me, you will keep my commands."**

And in Matthew 28:20, Matthew wrote: "teaching them to observe everything I have commanded you. And remember, I am with you always, to the end of the age."

Jesus commanded His disciples to observe His commands such as:

- Abide in God's Word (John 15:7)
- Abide in Praying (John 15:7)
- Proclaim the Gospel to the whole creation (Mark 16:15)
- Love the Lord your God with all your heart (Matthew 22:37)
- Love your neighbor as yourself (Matthew 22:39)

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## Produce Much Fruit

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When God's people remain in Him, they produce fruit (John 15:5). So, Jesus is preparing to send Sending Pipeline participants to enter and care for people in new communities, share the gospel, make disciples, start new churches, and help send others to fulfill God's call on their life. The intent is to see fruit—the gospel—multiply to the ends of the earth. God wants to use His people to do His work.



## God Call's His people to Labor in His Work.

Laboring in God's mission, followers of Jesus must remember their role and God's role. In John 15:1-11, Jesus is "the true vine," and the "Father" is the gardener. Jesus gives His disciples and His church a clear picture that explains His role and the disciples' role in His mission. The disciples' labor is to share the gospel, make disciples, and plant churches. Jesus, "the vine," makes fruit grow.

In Mark 4:26-29, Jesus tells His disciples a story that illustrates their part in God's kingdom work. He used a farmer and the farmer's work to illustrate their role in advancing His kingdom to the ends of the earth. Jesus said:

"The kingdom of God is like this, he said. A man scatters seed on the ground. He sleeps and rises night and day; the seed sprouts and grows, although he doesn't know-how. The soil produces a crop by itself—first the blade, then the head, and then the full grain on the head. As soon as the crop is ready, he sends for the sickle, because the harvest has come." - Mark 4:26-29

The farmer scatters the seed, and when the crop is ready, he goes out and gathers the crop "because the harvest has come." The farmer has a job, but the farmer does not control everything. For example, he does not control growth.

In this passage, the farmer does not know how the seed grows, and Jesus teaches His disciples that the ground makes the seed grow. Understanding that growth is not a believer's responsibility is critical as participants labor in God's mission. God creates growth, and He wants His people to trust and believe that the lost will believe, disciples will be made, and churches will be planted. Notice the farmer; after he plants the seed, he sleeps and wakes up night and day. If the farmer were worried about the seed growing, he would have difficulty sleeping. After planting the seed (the gospel), God causes the seed to grow. This work belongs to God. Luke 10:1-11 and Acts 13:1-4 show that the mission belongs to God. Understanding our role and God's role will change how we abide, prepare, and work in God's mission.

Practically what does this mean for Sending Pipeline participants? If participants prioritize sharing the gospel, they are scattering the seed. If participants train others to share the Gospel, they scatter the seed. If participants work with a church or a church planter and care for new communities with the gospel, they scatter the seed. God is using His people to do the work of "the farmer," and Sending Pipeline participants can trust that He will make that seed grow and "produce much fruit."

# APPENDIX C - A BIBLICAL FOUNDATION FOR THE PIPELINES "COMPONENTS OF MULTIPLICATION"

## 3/3rds Biblical Foundation

Jesus used a filter in His disciple-making to identify those He would send to participate in His mission. Throughout Jesus' ministry, we see Him encounter a variety of groups. These groups varied in size and scope.

- Jesus preached to and fed 5000.
- Jesus Preached and fed 4000.
- Paul said Jesus appeared to 500 after His resurrection.
- There were 121 disciples in the upper room at Pentecost.
- He sent 70 to look for houses of peace.
- He called 12 disciples to follow Him.
- Jesus had a core group of 3 (James, John, and Peter).

Jesus served the masses, but he prioritized His time with a few. So, Jesus had a Sending Pipeline and built into His Sending Pipeline a "filter."

Jesus' filter is clear in the gospels.

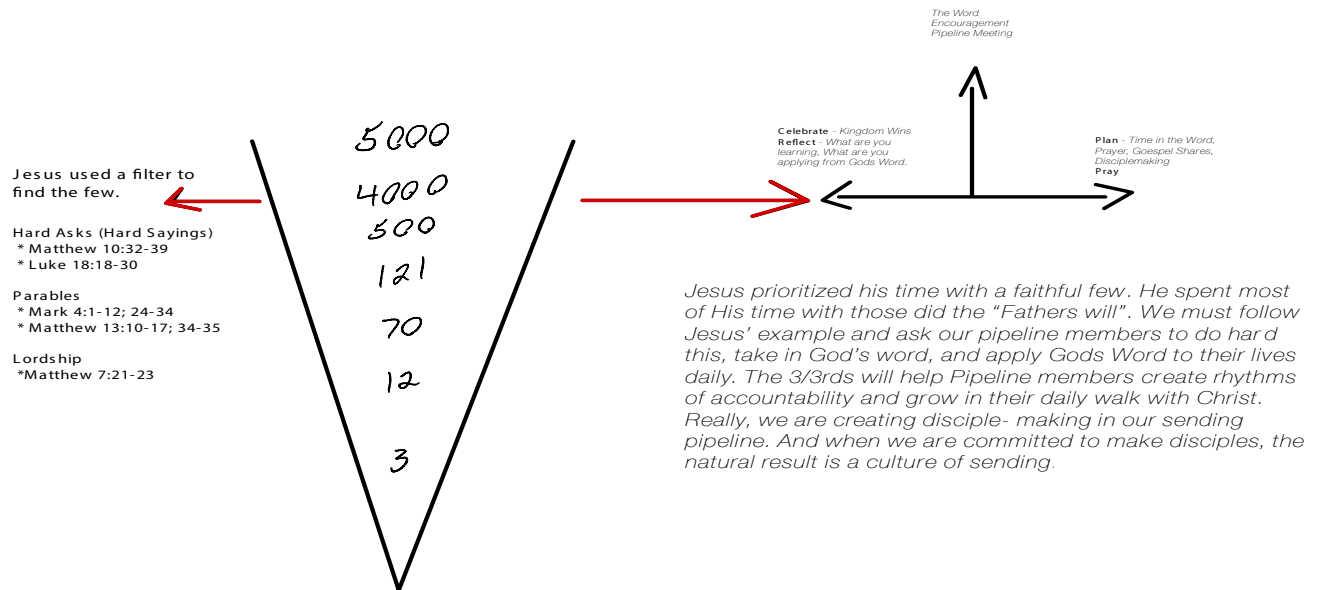
- Jesus asked His followers to do hard things.
  - Luke 14:26: - Hate your father, mother, wife, children, brother, and sister.
  - Luke 9:60: - Let the dead bury the dead.
  - John 6:56 - Drink my blood and eat my flesh.
- Jesus used parables
  - Luke 8:10 – Jesus gives an understanding of His parables.
  - Matthew 13:10-17; 34-35 - Not everyone will understand Jesus' teachings.
- Jesus called followers to make Him Lord of their lives.
  - Matthew 7:21-23 - Many will say Lord, Lord, didn't we...

Jesus asked His disciples to do hard things, taught and gave understanding to His teachings, and expected to be Lord of their life daily. In the same way, Calvary's Sending Pipeline will function as a filter to Discover, Develop, and Deploy participants to gospel ministry. The Church is responsible for observing and confirming giftings and members' calling to gospel ministry.

## Jesus' Filter/Calvary's Sending Pipeline Filter

Calvary uses a filter to create rhythms of discipling, a reproducible model for coaching, and to Discover, Develop, and Deploy pipeline participants to gospel ministry.

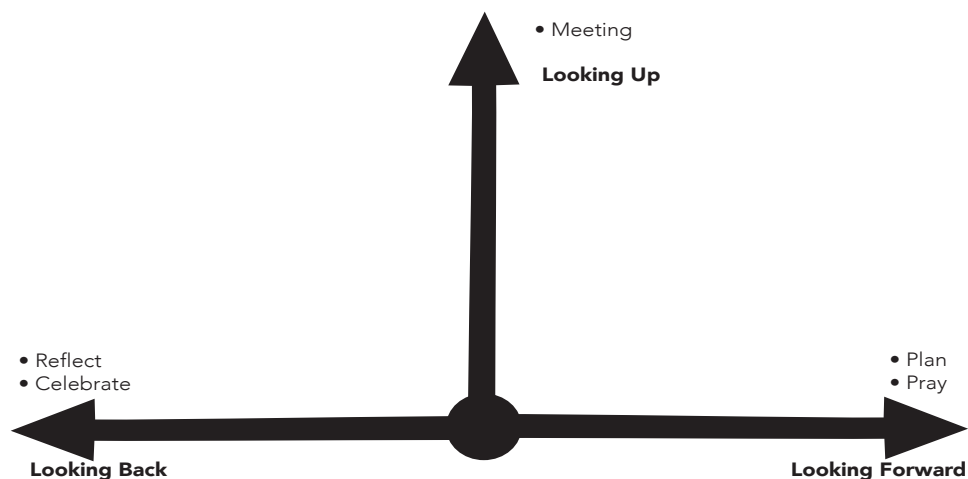
Calvary's Sending Pipeline Filter.



## The 3/3rds Structure

Calvary uses the 3/3rds structure in all pipeline meetings. The 3/3rds structure is the filter that helps provide a measure of accountability and observation in all learning environments.

## Structure



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## A Biblical Foundation for M.A.W.L.

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Jesus did not have a lot of time with His disciples; therefore, he was intentional in developing them to carry on His mission. The Gospels show that Jesus modeled and gave responsibility with the intent to send His disciple to the ends of the earth.

**Model** – Jesus modeled kingdom work for His disciples. In Luke 8:1, Jesus went through “cities and villages, proclaiming the good news of the kingdom of God and the twelve were with Him.” In the short time Jesus had with His disciples, He modeled what He wanted his disciples to do in His mission. He modeled caring for others, proclaiming the kingdom of God, and disciple-making. The Apostle Paul, in 1 Corinthians 11:1, wrote, “Be imitators of me, as I am of Christ.” In 1 Thessalonians 1:6, Paul commended the church and said, “And you became imitators of us and of the Lord.” The result was the gospel rang out throughout the entire region. If Calvary wants to send well and multiply, the Sending Pipeline must prioritize modeling.

**Assist** – In Matthew 17:14-20, Jesus encountered a man whose son was demon-possessed. His disciples tried to cast the demon out, but they could not command the demon to leave. Jesus rebuked the demon and cast the demon out of the man. Jesus assisted His disciples and told them they lacked faith. There are many passages where we see Jesus assisting His disciples. He was training them to work in His mission. And He would give them responsibilities and assist them when they needed Him.

**Watch** – In John 4:1-2, Jesus’ disciples are baptizing new followers of Jesus. The disciples were baptizing more people than John the Baptist. Jesus was with His disciples, but they were performing the baptisms. Jesus also set the example to watch in Luke 10:1-11; 17-21. Jesus sent out His disciples with instructions to advance the kingdom of God, and in verses 17-21, Jesus and His disciples talked through their experience, and He spoke into their experience.

**Leave** – In John 14:1-11, Jesus said, “If I go away and prepare a place for you, I will come again and take you to myself, so that where I am you may be also. You know the way to where I am going.” So, Jesus prepared His disciples for His departure. In Acts 1:8, Jesus launched His disciples to gospel ministry in Jerusalem, Judea, and Samaria, and the ends of the earth.

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## Coaching with the M.A.W.L. Principles

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Coaching is the backbone of Calvary’s Pipeline. Coaches play a significant role in developing pipeline members for gospel ministry. Sending Pipeline coaches are trained and encouraged to pass off meeting responsibilities to members in their groups. M.A.W.L. is a practical way for coaches to raise new group leaders and prepare participants to start and lead coaching and disciple-maker groups.

**Model** – Modeling is key to discipleship; therefore, coaches must create a rhythm of modeling in their coaching groups. The 3/3rds structure will help coaches easily model coaching group meetings.

- Coaches **Model** the 3/3rds structure every time their groups meet. The 3/3rds structure fosters an environment of growth and creates disciple-making rhythms that will help develop patterns of sending and spiritual growth. In addition, the 3/3rds provides coaches with a structure that models listening, encouraging, and accountability.
- Coaches **Model** abiding. Using the 3/3rds structure, coaches participate in looking back, looking up, and looking ahead. Coaching group members hear coaches celebrate kingdom wins, plan to study the Word, share the gospel, and pray.
- Coaches **Model** serving. Coaches can take group members to care for others. Calvary can help plan these events. Here are some ideas of how coaches can model serving.
  - o Serving on a team at Calvary (Children, Parking Team, Guest Services, etc.)
  - o Pray with others
  - o Share the gospel
  - o Service projects
  - o Calvary Serving events
- Coaches **Model** support for group members.
  - o They meet in person with groups at least once a month.
  - o They contact group members regularly to check on their progress.
  - o They pray with group members
  - o Listen to what group members are learning, current struggles, celebrate gospel wins, and disciple-making encounters.
  - o They review member submissions in Pathwright.
  - o They encourage group members.
  - o They provide accountability for group members.

**Assist** – After modeling, coaches begin giving portions of responsibilities to group members. When needed, coaches assist Sending Pipeline participants in completing assigned tasks. Here are a few ways coaches can assist members in their coaching groups.

- Coaches could ask participants to lead the Looking Back, Looking Up, or Looking Ahead portion of their meetings.
- Coaches could ask participants to lead Caring for Others outings.
  - o Serving on a team at Calvary (Children, Parking Team, Guest Services, etc.)
  - o Praying with others.
  - o Sharing the gospel.
  - o Services projects.
  - o Calvary Service events (Calvary Cares).

**Watch** – Releasing authority is one of the most challenging tasks for a leader. Coaches should intentionally release responsibilities in their coaching groups. Coaches can:

- Let group members lead an entire meeting.
- Refer participants to pipeline leadership for Sending Pipeline roles.
- Send group members to lead Caring for Others activities.
  - Serving on a team at Calvary. (Children, Parking Team, Guest Services, etc.)
  - Praying with others.
  - Sharing the gospel.
  - Services projects.
  - Calvary Service events. (Calvary Cares)

**Launch (Leave)** – Coaches can encourage and refer Sending Pipeline participants to pursue different sending opportunities.

- New Coaches.
- Serve in a Ministry at Calvary.
- Join a Church Planting Team.
- Lead a Church Plant.
- Revitalize a Church.
- Lead a New Campus.
- Join a Campus Team.

## APPENDIX D - KEY TERMS

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### Gospel

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The gospel is the good news that the only true God, the just and gracious Creator of the universe, has looked upon hopelessly sinful men and women and has sent his Son, God in the flesh, to bear his wrath against sin through his substitutionary death on the cross and to show his power over sin and death through his resurrection from the grave so that everyone who turns from their sin and themselves and trusts in Jesus alone as Savior and Lord will be reconciled to God forever. (IMB's Key Terms)

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### Disciple-Making

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Disciple making is the Christ-commanded, Spirit-empowered duty of every disciple of Jesus to evangelize unbelievers, baptize believers, teach them the Word of Christ, and train them to obey Christ as members of his church who make disciples on mission to all nations. (IMB's Key Terms)

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### God's Mission

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God's mission is evident in the life, death, resurrection, and commission of His followers and His church to proclaim the gospel and make disciples of all nations. Jesus came to seek and save the lost and gather representatives from every nation, tribe, tongue, and people before His throne to worship Him!

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### Church

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A New Testament church of the Lord Jesus Christ is an autonomous local congregation of baptized believers, associated by covenant in the faith and fellowship of the gospel; observing the two ordinances of Christ, governed by his laws, exercising the gifts, rights, and privileges invested in them by his Word, and seeking to extend the gospel to the ends of the earth. Each congregation operates under the Lordship of Christ through democratic processes. In such a congregation each member is responsible and accountable to Christ as Lord. (Baptist Faith and Message)

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### Unreached People and Places

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Unreached peoples and places are those among whom Christ is largely unknown and the church is relatively insufficient to make Christ known in its broader population without outside help. In contemporary terminology, unreached peoples refer to ethnolinguistic groups in which the number of evangelical Christians is less than 2 percent. (IMB Key Terms)

## Calling

The **call to mission**: The call to salvation includes a call to mission, for every person who responds to God's call as a disciple of Jesus receives Christ's command to make disciples of Jesus.<sup>80</sup> Disciple making is thus the God-given, Christ-enabled, Spirit-empowered duty of every disciple whatever his or her station, location, or vocation. In this way, every disciple plays an integral part in the eternal purpose of God to glorify his name through disciples made in every nation.

The call to service: Calling is the gracious act of God by which he directs disciples to make disciples in a certain way, at a certain time, among a certain people, in a certain location, or through a certain vocation. Calls to service may be fluid, operating at varying levels and open to varying assignments from God. What must be constant in a disciple's life, however, is faithfulness to God's call, no matter the cost, until God calls the disciple to different service. Calls to service are discerned and affirmed not just individually, but as a member of the church on mission in the world through Spirit-led, Word-driven, prayer-focused examination of a disciple's desires, gifts, abilities, and opportunities. (IMB Key Terms)



## APPENDIX F - KEY SOURCES

- J.D. Greear – *Gaining by Losing*
- Christopher Wright – *The Mission of God*
- IMB – *Fast Facts*
- Simon Sinek – *Start with the Why*
- Mike Breen – *Building a Discipling Culture*
- *No Place Left Tools and Resources*
- [Calvaryinstitute.org/pipeline/](http://Calvaryinstitute.org/pipeline/)
- [Calvaryinstitute.org](http://Calvaryinstitute.org)
- [Calvaryinstitute.org/residents/](http://Calvaryinstitute.org/residents/)
- [Calvary.us/next-steps/](http://Calvary.us/next-steps/)
- [Calvary.us/international-m/](http://Calvary.us/international-m/)