



Calvary Church
SENDING PIPELINE



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01

INTRODUCTION

Welcome to the Calvary Church Sending Pipeline Manual, a comprehensive guide designed to equip and empower our church members for impactful ministry. This manual outlines the foundational vision, strategic processes, and steps involved in nurturing and deploying effective great commission leaders within and beyond our church community.

Calvary's Pipeline is not just for church planters. It offers various paths for service, including opportunities to contribute within specific Calvary ministries or continue to serve in the Sending Pipeline and help develop others to send. As a Church committed to the Great Commission, we see the Sending Pipeline as an avenue by which members are equipped for ministry.

Through comprehensive training provided in partnership with North American Mission Board (NAMB) and the International Mission Board (IMB) and delivered via the Pathwright eLearning platform, participants gain a strong foundation in theology, doctrine, and practical ministry skills. This preparation is crucial for navigating the complexities of gospel ministry and ensuring doctrinal soundness.

Sending STARTS WITH A VISION



In 2016, on the cusp of our 150th anniversary, Calvary Church embraced a monumental vision, dubbed "X150," aiming to plant 150 churches by 2025. This initiative reflects our dedication to spreading the Gospel through church multiplication, including establishing new Calvary campuses, revitalizing existing churches, and initiating both national and international church plants.

The excitement over our X150 vision inspired the desire among Calvary members for more involvement. Moved by this vision, Calvary members acted:



They ***began to pray*** for the hurting, the unchurched, and the unreached around the world.



They ***committed to giving of their resources*** and time to engage communities in the Tampa Bay area and plant new churches in the most unchurched cities in North America and globally.



They ***celebrated*** the birth of new church communities, the engagement of diverse groups, children saved through foster care or adoption, people starting to put their faith in Jesus, disciples being made, and people being sent on mission.

The X150 vision galvanized our congregation, inspiring members to actively engage in prayer, financial giving, and the celebration of God's work through church planting and disciple-making efforts around the globe.

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Biblical FOUNDATION

Our commitment to the X150 vision is deeply rooted in Scripture, driven by the understanding that the Great Commission is a mandate to all believers. As followers of Christ, we are called to actively participate in God's mission, a call that resonates deeply within our church community.

GOD HAS A VISION FOR THE NATIONS TO WORSHIP HIM

In Revelation 7:9-10, the apostle John wrote: “After this, I looked, and there was a vast multitude from every nation, tribe, people, and language, which no one could number, standing before the throne and before the Lamb.”

At the center of God’s vision is a heart for the nations. Revelation 7:9-10 illustrates that “every nation, tribe, tongue, and people” will one day worship before the throne of our Savior, Jesus Christ. In His final moments with His disciples, Jesus told them, “Go and make disciples of all nations.” The nations matter to God; therefore, they should matter to His people. Because God’s Spirit is with us, we are drawn to a vision to take the gospel to the nations. God’s vision is our “why.”

Whom will God use to take the Gospel to the nations? His Church!

GOD WILL USE HIS PEOPLE TO CARRY THE GOSPEL TO THE NATIONS

In Romans 10:8b-17, it is written: “This is the message of faith that we proclaim: If you confess with your mouth, ‘Jesus is Lord,’ and believe in your heart that God raised him from the dead, you will be saved. One believes with the heart, resulting in righteousness, and one confesses with the mouth, resulting in salvation. For the Scripture says, ‘everyone who believes in him will not be put to shame,’ since there is no distinction between Jew and Greek, because the same Lord of all richly blesses all who call on him. For everyone who calls on the name of the Lord will be saved. How, then, can they call on him they have not believed in? And how can they believe without hearing about him? And how can they hear without a preacher? And how can they preach unless they are sent? As it is written: ‘How beautiful are the feet of those who bring good news.’ But not all obeyed the gospel. For Isaiah says, ‘Lord, who has believed our message?’ So, faith comes from what is heard, and what is heard comes through the message about Christ.”

THE GREAT COMMISSION

■ JOHN 20:21

“Peace be with you. As the Father has sent me, I also send you.”

■ MARK 16:15

“Go into all the world and preach the gospel to all creation.”

■ ACTS 1:8

“But you will receive power when the Holy Spirit has come on you, and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth.”

■ LUKE 24:46-47

“This is what is written: The Messiah will suffer and rise from the dead the third day, and repentance for forgiveness of sins will be proclaimed in His name to all the nations, beginning at Jerusalem. You are witnesses of these things. And look, I am sending you what my Father promised. As for you, stay in the city until you are empowered from on high.”

■ MATTHEW 28:18-20

“Jesus came near and said to them, ‘All authority has been given to me in heaven and on earth. Go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe everything I have commanded you. And remember, I am with you always, to the end of the age.’”

■ 1 PETER 2:9

“But you are a chosen race, a royal priesthood, a holy nation, a people for His possession, so that you may proclaim the praises of the one who called you out of darkness into His marvelous light.”

Jesus is sending His Church to take the gospel to the nations! In John 20:21, Jesus said, “As the Father has sent me, I also send you.”

This is what makes Calvary a sending church, dedicated to God’s mission of bringing the nations before the throne to worship the Lamb of God. The path to gathering the lost before the throne of God is through hearing about Jesus and believing that He alone can offer salvation.

The Great Commission IS OUR WHY

03

Calvary's SENDING PIPELINE

Overview: The Sending Pipeline serves as Calvary's strategic approach to Discover, Develop, and Deploy church members into fruitful ministry roles. This process is designed to equip believers with the necessary skills and spiritual depth to make a significant impact for the Kingdom of God.

Through comprehensive training provided in partnership with NAMB and IMB and delivered via the Pathwright eLearning platform, participants gain a strong foundation in theology, doctrine, and practical ministry skills. This preparation is crucial for navigating the complexities of gospel ministry and ensuring doctrinal soundness.

CORE COMPONENTS



Gospel and Disciple-Making

At the heart of our Pipeline is the commitment to gospel proclamation and disciple-making, essential for the growth of the church and the expansion of God's Kingdom.



Spiritual Development

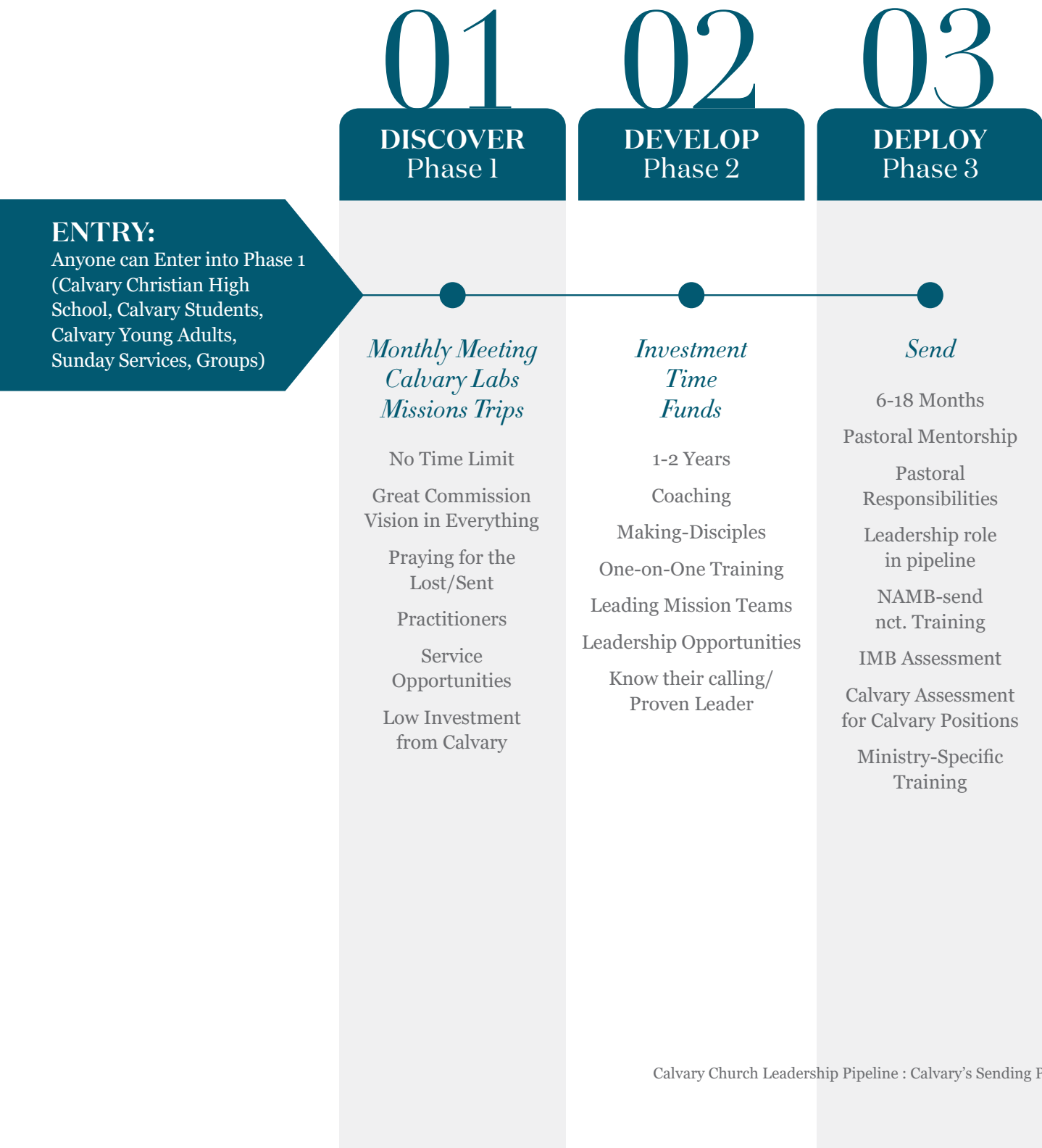
We emphasize the cultivation of spiritual disciplines to prepare our members for the challenges of ministry and to ensure they remain rooted in Christ's teachings.



Leadership and Theological Preparation

Our Pipeline offers rigorous training in doctrinal soundness, leadership excellence, and practical ministry skills, ensuring well-prepared leaders are sent into the field.

Calvary's SENDING PIPELINE



Pipeline

PHASES

01

DISCOVER | Phase I

Open to all members, *the Discover Phase* is focused on spiritual growth and identifying your calling in God's mission. It encompasses monthly meetings, mission trips, and outreach efforts. This initial phase is a vital step in uncovering your unique contribution to God's grand narrative, whether inspired by Pastor Willy's sermons or drawn to a particular ministry. It's tailored for those ready to explore their place in God's mission, from roles within Calvary to national and international church planting.

WHAT TO EXPECT:

- **Spiritual Development:** Dive deep into your faith with courses designed to enhance your spiritual life and understanding of God's call.
- **Disciple-Making Training:** Learn the core of what it means to follow Jesus and lead others to do the same.
- **Ministry Skills:** From understanding the Bible to mastering evangelism, we lay the groundwork for your ministry journey.

02

DEVELOP | Phase 2

For those with a clear calling, *the Develop Phase* provides tailored coaching and training for specific ministry roles, focusing on enhancing leadership skills and theological knowledge. It's designed for individuals actively pursuing their calling, aiming to refine their gifts and prepare for leadership, whether within Calvary or beyond.

WHAT TO EXPECT:

- **Leadership Development:** *Elevate your ability to lead with integrity and wisdom in any ministry context.*
- **Focused Training:** *Specialized courses in evangelism, disciple-making, and cross-cultural mission training prepare you for specific ministry challenges.*
- **Personalized Coaching:** *Benefit from one-on-one guidance tailored to your calling and ministry goals.*

03

DEPLOY | Phase 3

This final phase prepares individuals for active deployment in ministry, focusing on final assessments and readiness for various ministry opportunities, both within Calvary and beyond.

Equipped and ready, *the Deploy Phase* is where your preparation meets opportunity. This final phase is for those who are ready to step into their calling, whether it's serving within Calvary, launching a new church, or stepping into international mission fields. Here, your calling is affirmed, and you're sent out to make a tangible difference in the world.

WHAT TO EXPECT:

- **Advanced Training:** *From national church planting techniques to cross-cultural service, get ready for the practical realities of ministry.*
- **Strategic Deployment:** *We'll work with you to find where your ministry gifts can have the greatest impact, supporting God's work both locally and globally.*
- **Ongoing Support:** *Even as you are sent out, you remain a valued part of the Calvary community, with access to resources and support for your ministry journey.*

Participation AND PROGRESS

FLEXIBLE TIMELINES

The Pipeline accommodates different paths and timelines, acknowledging the unique journey of each participant towards discovering, developing, and deploying their ministry calling.



MONTHLY PIPELINE MEETINGS

Once a month, all Sending Pipeline participants are encouraged to gather and learn from practitioners serving in different fields across the country and around the world. In these monthly Pipeline meetings, participants will:

HEAR AND INTERACT *with practitioners who are developing strategies, engaging people in unreached places with the Gospel, and leading God's people to participate in God's mission.*

OBSERVE *disciple-making principles in action.*

RECONNECT *with Calvary's vision to send its members to participate in God's mission.*

UNCOVER *opportunities to be sent locally, nationally, and to the ends of the earth.*

ENTRY AND EVALUATION

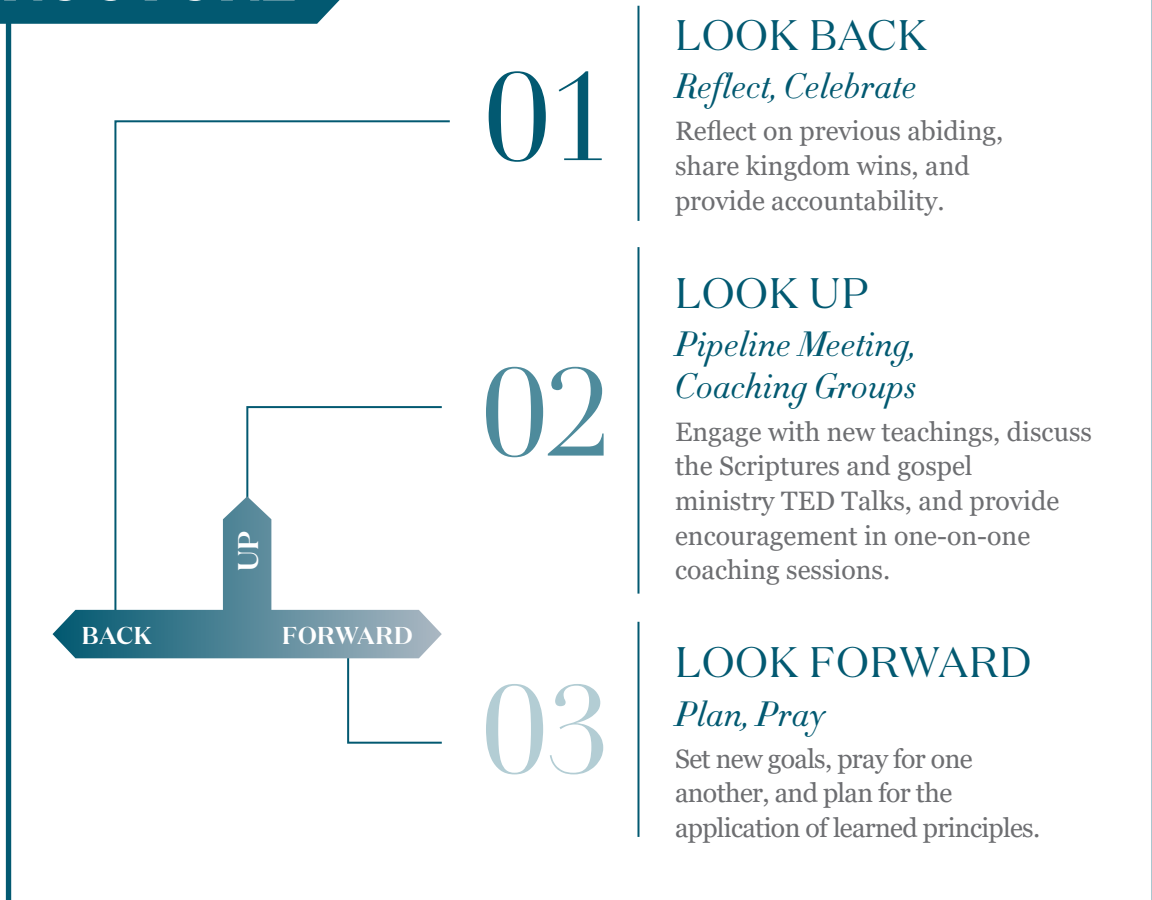
Criteria for phase entry include spiritual maturity assessments, interviews, and demonstrated readiness for ministry involvement, ensuring Pipeline participants are placed where they can most effectively grow and serve.

Supporting STRUCTURES

DISCIPLE-MAKING INTEGRATION

The "3/3rds" structure, which promotes disciple-making rhythms of reflection, teaching, and planning, is foundational to our meetings and training. This format, divided into three parts – Look Back, Look Up, and Look Forward – integrates prayer, celebration, God's word, and accountability. It's applied across our monthly meetings, labs, and coaching groups, ensuring a consistent and effective framework for growth. Here's a deeper look:

3/3rds STRUCTURE



Designed for replication, the 3/3rds approach not only enables consistent discipline-making, but also empowers participants to take on leadership roles as they progress through Calvary's Sending Pipeline.



CALVARY LABS

These monthly training events offer hands-on skills and leadership development across various ministry fields, led by seasoned practitioners. Lab topics include:



Evangelism and Disciple-Making



Sermon Development and Sermon Delivery



Pastoral Care



Conflict Resolution



Biblical Hospitality



Vision Casting



Financial Planning

COACHING

Individuals who are in Phase 2 (Discover) of the Pipeline will undergo an assessment/interview and are paired with a coach who will guide them in strengthening areas of weakness and grow in their walk with the Lord.

04

Frequently ASKED QUESTIONS

This section answers common questions about the Pipeline, covering eligibility, phases, requirements, training, costs, meetings, and next steps after completion. It serves as a quick reference guide for prospective and current participants.

What is Calvary's Sending Pipeline?

The Sending Pipeline prepares believers for impactful ministry at Calvary Church and beyond, offering training in evangelism, disciple-making, and more. Participants progress through Discover, Develop, and Deploy phases, each designed to equip them for their spiritual journey and calling.

Who can join the Sending Pipeline?

Open to all Calvary Church members, the Pipeline supports those at any stage of their calling—from those exploring their faith to those ready for leadership roles in ministry.

Phase 1 | DISCOVER

Discover is for those discerning their calling, offering access to monthly meetings and Calvary labs, focused on spiritual development.

Phase 2 | DEVELOP

Develop caters to those committed to deepening their ministry involvement, with a curriculum that enhances leadership skills and ministry knowledge.

Phase 3 | DEPLOY

Deploy prepares participants for specific ministry roles, including leadership positions and church planting, locally or internationally.

How do I know where to start?

Your entry phase depends on your current understanding of your calling and spiritual maturity. Initial explorers start in Discover, while those with a clear calling and ministry experience may enter Develop or Deploy after an assessment.

FAQ'S

What are the requirements to enter the Pipeline?

Phase 1: Open entry.

Phases 2 and 3: Involves an assessment of spiritual health, ministry experience, and calling, plus active ministry service and covenant membership at Calvary.

Calvary leadership conducts an assessment of your spiritual health, ministry experience, and calling comprehension, reviewing your involvement in Pipeline Meetings, labs, and material progress.

Covenant Membership and Church Joining: Before being sent out from Calvary, we require individuals to complete our Covenant membership class and officially join Calvary Church.

Active Ministry Service: Individuals should be actively serving on a ministry team at Calvary, demonstrating commitment and practical ministry involvement.

Education Background Evaluation: Depending on your calling, your educational background may be considered in the assessment process to ensure you are fully equipped for your ministry role.

These requirements are designed to ensure that each participant is well-prepared, both spiritually and practically, for effective ministry and leadership in their calling.

What is the duration of each phase of the Pipeline?

Duration varies based on individual progress, with flexibility to move through phases at a pace that aligns with each participant's growth and readiness.

What are Calvary Labs?

Calvary Labs are monthly training events designed to offer practical skills and leadership development for various ministry fields. These sessions are led by experienced practitioners who specialize in specific areas such as Evangelism, Disciple-Making, Church Planting, Cross-Cultural Missions, Preaching/Teaching, Conducting Funerals, and Pastoral Care. Each Lab focuses on providing hands-on training that complements and enhances the overall leadership and ministry skills of participants.

FAQ'S

What kind of training and support will I receive?

In Phase 1, you will have access to monthly Pipeline Meetings and Calvary Labs, along with a curated set of courses on Pathwright focusing on Spiritual Development and Calling. This phase immerses you in an environment where you'll consistently engage with God's mission, discover opportunities for participation, and prepare for active involvement in His work.

As you progress to Phase 2 and 3, the training becomes more rigorous and tailored to your specific calling. You'll receive in-depth training in evangelism and disciple-making, comprehensive theological education, and practical leadership skills development. Throughout these phases, you'll also have access to dedicated support, including coaching and mentorship, to guide you in your growth and preparation for ministry leadership.

Are there any costs associated with joining the Pipeline?

Joining the Pipeline is free, though some assessments in later phases may incur costs, about which participants will be informed.

How often are Pipeline meetings and are they mandatory?

Pipeline meetings occur on the last Sunday of each month. Attendance at both Pipeline meetings and Calvary Labs is mandatory for individuals in Phases 2 and 3 of the Pipeline. Participation is crucial for development and progression through the program.

Can I participate in the Pipeline if I'm still exploring my calling?

Absolutely. The Pipeline is designed to support you in discovering your calling, with resources and activities aimed at spiritual development and discernment.

What happens after completing the Pipeline?

Upon completing Calvary's Sending Pipeline, you will be equipped and ready to engage in Great Commission work in various capacities, with opportunities to serve in ministry roles at Calvary, locally, nationally, or internationally, depending on your calling and training.

05

We Invite You TO JOIN US

We invite you to engage with Calvary's Sending Pipeline, whether you are exploring your calling, seeking to deepen your spiritual and theological foundations, or preparing for active ministry deployment. Together, we can fulfill the Great Commission and make a lasting impact on the world for Christ.

This manual serves as a road map for your journey through Calvary's Sending Pipeline. We pray it inspires and guides you as you seek to fulfill your calling in God's mission.

