



International Mission Board of the Southern Baptist Convention

Independent Auditor's Report and Consolidated Financial Statements

Year Ended September 30, 2025 with Comparative Totals for 2024



International Mission Board of the Southern Baptist Convention
Contents
September 30, 2025, with Comparative Totals for 2024

Contents

Independent Auditor's Report	1
Consolidated Financial Statements	
Statement of Financial Position.....	3
Statement of Activities.....	4
Statement of Functional Expenses	5
Statement of Cash Flows	6
Notes to Financial Statements	7

Independent Auditor's Report

Trustees
International Mission Board of the Southern Baptist Convention
Richmond, Virginia

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the consolidated financial statements of International Mission Board of the Southern Baptist Convention (a nonprofit organization), which comprise the consolidated statement of financial position as of September 30, 2025, and the related consolidated statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of International Mission Board of the Southern Baptist Convention as of September 30, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Consolidated Financial Statements" section of our report. We are required to be independent of International Mission Board of the Southern Baptist Convention, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about International Mission Board of the Southern Baptist Convention's ability to continue as a going concern for one year after the date that the consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of International Mission Board of the Southern Baptist Convention's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about International Mission Board of the Southern Baptist Convention's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited International Mission Board of the Southern Baptist Convention's 2024 financial statements, and our report dated January 13, 2025, expressed an unmodified opinion on those financial statements. In our opinion, the summarized comparative information presented herein as of and for the year ended September 30, 2024 are consistent, in all material respects, with the audited financial statements from which it has been derived.

Forvis Mazars, LLP

**Richmond, Virginia
January 9, 2026**

International Mission of the Southern Baptist Convention
Consolidated Statement of Financial Position
September 30, 2025, with Comparative Totals for 2024
(Dollars in Thousands)

	2025			2024 Total
	Without Donor Restrictions	With Donor Restrictions	Total	
ASSETS				
Cash	\$ 9,204	\$ -	\$ 9,204	\$ 8,030
Investments (note 3):				
Unrestricted	85,897	-	85,897	194,992
Designated by Board (note 4):				
Contingency reserve	157,000	-	157,000	146,000
Unrestricted quasi endowment	107,556	-	107,556	-
Postretirement and postemployment fund	95,774	-	95,774	97,400
Global capital fund	32,370	-	32,370	44,438
Vision 2030 fund	15,000	-	15,000	10,736
Large medical claims fund	15,000	-	15,000	4,000
Designated by donors:				
With donor restrictions (note 9)	-	10,440	10,440	11,114
Endowments (notes 3,9 and 10)	-	31,240	31,240	29,501
Total investments	508,597	41,680	550,277	538,181
Prepaid expenses and other assets	3,530	-	3,530	6,772
Amounts receivable from missions		-	-	2,790
Property and equipment, net (note 5)	11,969	-	11,969	13,142
Contributions receivable from trusts (notes 3 and 7)	-	17,131	17,131	16,614
Beneficial interests in perpetual trusts (notes 3,7 and 9)	-	203,623	203,623	188,410
Total assets	\$ 533,300	\$ 262,434	\$ 795,734	\$ 773,939
LIABILITIES AND NET ASSETS				
Liabilities:				
Accounts payable and accrued liabilities	\$ 16,519	\$ -	\$ 16,519	\$ 12,813
Amounts appropriated to missions	4,027	-	4,027	-
Accrued postretirement and postemployment benefit obligations (note 8)	95,774	-	95,774	97,400
Total liabilities	116,320	-	116,320	110,213
Net assets:				
Without donor restrictions (note 4)	416,980	-	416,980	418,087
With donor restrictions (note 9)	-	262,434	262,434	245,639
Total net assets	416,980	262,434	679,414	663,726
Total liabilities and net assets	\$ 533,300	\$ 262,434	\$ 795,734	\$ 773,939

International Mission of the Southern Baptist Convention
Consolidated Statement of Activities
Year Ended September 30, 2025, with Comparative Totals for 2024
(Dollars in Thousands)

	2025			2024 Total
	Without Donor Restrictions	With Donor Restrictions	Total	
Contributions:				
Cooperative Program	\$ 93,682	\$ -	\$ 93,682	\$ 96,278
Lottie Moon Christmas Offering®	185,582	21,642	207,224	210,944
Hunger and relief	-	7,114	7,114	10,129
Endowments	-	18	18	108
Contributions to trusts held by others	-	4,749	4,749	7,159
	279,264	33,523	312,787	324,618
Total contributions				
Other income:				
Investment income, net	41,670	1,751	43,421	72,991
Change in value of split interest agreements (note 7)	-	10,981	10,981	20,708
Income from overseas real estate sales	3,034	-	3,034	24,639
(Loss) income from other sources	(1,575)	38	(1,537)	(1,448)
	43,129	12,770	55,899	116,890
Total other income				
Total contributions and other income	322,393	46,293	368,686	441,508
Net assets released from restrictions (note 9)	29,498	(29,498)	-	-
Total contributions, other income and net assets released from restrictions	351,891	16,795	368,686	441,508
Expenses:				
Program:				
Global engagement	175,403	-	175,403	167,129
Field support and other activities	95,601	-	95,601	86,643
Hunger and relief ministries	8,195	-	8,195	8,764
Ministry gifts	20,641	-	20,641	21,895
	299,840	-	299,840	284,431
Total program expenses				
Supporting:				
Administrative	31,385	-	31,385	34,828
Promotional	16,142	-	16,142	12,475
	47,527	-	47,527	47,303
Total supporting expenses				
Total program and supporting expenses	347,367	-	347,367	331,734
Change in net assets before other changes	4,524	16,795	21,319	109,774
Other changes:				
Changes in postretirement benefit liability other than net periodic postretirement benefit costs	5,631	-	5,631	19,970
Change in net assets	(1,107)	16,795	15,688	89,804
Net assets, beginning of year	418,087	245,639	663,726	573,922
Net assets, end of year	\$ 416,980	\$ 262,434	\$ 679,414	\$ 663,726

International Mission of the Southern Baptist Convention
Consolidated Statement of Functional Expenses
Year Ended September 30, 2025, with Comparative Totals for 2024
(Dollars in Thousands)

	Program				Total Program Expenses
	Global Engagement	Field Support and Other Activities	Hunger and Relief Ministries	Ministry Gifts	
Salaries and wages	\$ 70,082	\$ 30,057	\$ -	\$ 172	\$ 100,311
Employee benefits	42,494	22,516	-	-	65,010
Ministry	1,119	997	8,195	20,282	30,593
Real property management	19,610	8,757	-	1	28,368
Travel	12,198	7,946	-	77	20,221
Contract services	1,046	8,250	-	6	9,302
Children's education	8,844	1,538	-	-	10,382
Vehicles	1,989	5,610	-	-	7,599
Technology	40	2,876	-	3	2,919
Office	1,173	3,220	-	3	4,396
Residency	6,794	1,121	-	-	7,915
Relocation	4,184	1,020	-	-	5,204
Media	1,462	241	-	5	1,708
Training	2,780	429	-	66	3,275
Creative access	1,384	1,020	-	-	2,404
National partners	204	3	-	26	233
Total expenses	\$ 175,403	\$ 95,601	\$ 8,195	\$ 20,641	\$ 299,840

	Supporting			Total	
	Administrative	Promotional	Total Supporting	2025 Expenses	2024 Expenses
Salaries and wages	\$ 12,892	\$ 6,990	\$ 19,882	\$ 120,193	\$ 118,409
Employee benefits	4,818	1,017	5,835	70,845	57,192
Ministry	223	31	254	30,847	32,507
Real property management	2,138	126	2,264	30,632	27,299
Travel	705	769	1,474	21,695	24,246
Contract services	3,674	1,942	5,616	14,918	14,795
Children's education	40	9	49	10,431	10,106
Vehicles	10	-	10	7,609	8,558
Technology	4,118	185	4,303	7,222	8,132
Office	2,395	597	2,992	7,388	7,533
Residency	17	1	18	7,933	7,070
Relocation	151	4	155	5,359	5,196
Media	15	4,465	4,480	6,188	4,737
Training	189	-	189	3,464	3,508
Creative access	-	-	-	2,404	2,213
National partners	-	6	6	239	233
Total expenses	\$ 31,385	\$ 16,142	\$ 47,527	\$ 347,367	\$ 331,734

International Mission of the Southern Baptist Convention
Consolidated Statement of Cash Flows
Year Ended September 30, 2025, with Comparative Totals for 2024
(Dollars in Thousands)

	<u>2025</u>	<u>2024</u>
Cash flows from operating activities:		
Cash received from contributions	\$ 308,038	\$ 313,358
Interest and dividends, net of investment expense	18,338	15,917
Other receipts	1,497	27,292
Contributions for restricted endowments	(18)	(108)
Program expenses	(296,820)	(294,728)
Supporting expenses	(42,496)	(47,753)
	<u>(11,461)</u>	<u>13,978</u>
Net cash (used in) provided by operating activities		
Cash flows from investing activities:		
Purchases of property and equipment	(370)	(654)
Proceeds from sales of investments	693,600	476,123
Purchases of investments	(680,613)	(493,245)
	<u>12,617</u>	<u>(17,776)</u>
Net cash provided by (used in) investing activities		
Cash flows from financing activities:		
Contributions for restricted endowments	18	108
	<u>18</u>	<u>108</u>
Net cash provided by financing activities		
	1,174	(3,690)
Net increase (decrease) in cash		
Cash, beginning of year	<u>8,030</u>	<u>11,720</u>
Cash, end of year	<u><u>\$ 9,204</u></u>	<u><u>\$ 8,030</u></u>
Reconciliation of changes in net assets to net cash (used in) provided by operating activities:		
Change in net assets	\$ 15,688	\$ 89,804
Adjustments to reconcile change in net assets to net cash (used in) provided by operating activities:		
Depreciation	1,543	1,515
Unrealized and realized gains on investments, net	(25,083)	(57,074)
Assets contributed to trusts	(4,749)	(7,159)
Change in value of split interest agreements	(10,981)	(20,708)
Contributions for restricted endowments	(18)	(108)
Effects of changes in operating assets and liabilities:		
Prepaid expenses and other assets	3,241	(934)
Amounts receivable from missions	2,790	(1,030)
Accounts payable and accrued liabilities	3,707	(939)
Amounts appropriated to missions	4,027	-
Accrued postretirement and postemployment benefit obligations	(1,626)	10,611
	<u>(11,461)</u>	<u>13,978</u>
Net cash (used in) provided by operating activities		
Non-cash contributions to perpetual trusts and split interest agreements	<u><u>\$ 4,749</u></u>	<u><u>\$ 7,159</u></u>

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

Note 1. Nature of Organization and Significant Accounting Policies

The International Mission Board of the Southern Baptist Convention (the Board) is a nonprofit organization, which began operations in 1845 and was incorporated on February 23, 1901, in the Commonwealth of Virginia. Its mission is to partner with churches to empower limitless missionary teams who are making disciples and multiplying churches among unreached peoples and places for the glory of God. The Board has 3,519 field personnel impacting 1,656 unique people groups. The Board also conducts hunger and relief ministries.

The Board is an agency of the Southern Baptist Convention (SBC) and receives most of its financial support from gifts received through the Executive Committee of the SBC, mainly through the Cooperative Program and the annual Lottie Moon Christmas Offering®. The Cooperative Program is Southern Baptists' method of supporting missions and ministry efforts of state conventions, associations, and the SBC. The revenues are received ratably over the course of the year based on the annual budget allocation of the SBC. The Lottie Moon Christmas Offering® honors the life and work of Charlotte Digges "Lottie" Moon and is given to the Board to enable field personnel to share the good news of Jesus Christ overseas. Other primary revenue sources include investment income and distributions from foundations.

Principles of Consolidation

The consolidated financial statements include the accounts of the International Mission Board of the Southern Baptist Convention and its wholly owned subsidiaries. All significant intercompany accounts and transactions have been eliminated in consolidation.

A summary of the Board's significant accounting policies follows:

Basis of Accounting

The accompanying consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) and are stated in United States dollars.

Basis of Financial Reporting

The accompanying consolidated financial statements were prepared from the accounts maintained by the Board. They do not include the accounts of the finance centers in international countries through which the major portion of field appropriations (program expenses) is disbursed and whose accounts are reported upon separately. The intention of management is to utilize foreign field property and equipment and other assets for the benefit of the local ministries. In many cases, title to this property is transferred to the local ministries; accordingly, the accompanying statement of financial position does not reflect the substantial amount of property and equipment and other assets used in international countries.

Revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified as follows:

Net Assets Without Donor Restrictions

Net assets that are not subject to donor-imposed stipulations, representing investment of property and equipment and the portion of expendable resources that are available without limitation for support of Board operations and certain future retirement and insurance benefits for home office and field personnel and retirees.

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

Net Assets with Donor Restrictions

Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Board and/or the passage of time. These net assets result from contributions and other income whose use by the Board is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of the Board pursuant to their stipulations. Also included are net assets that are subject to donor-imposed stipulations that the principal be invested permanently, and the income be used either for a designated purpose or for general operations of the Board. The donors of these assets permit the Board to use all or part of the income earned on the related investments.

Revenues are reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Investment income and gains and losses on investments are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation and/or by law.

Contributions restricted by the donor are reported as an increase in net assets without donor restrictions if the time or purpose restriction is met in the reporting period in which the contribution is recognized.

Contributions to trusts held by others

Contributions to trusts held by others are recognized as contribution revenue at the fair market value of the beneficiary portion upon notification of the existence of an irrevocable perpetual trust. Additions to existing trust held by others are recorded as contributions as well.

Investments

Investments are carried at fair value based upon quoted market prices or net asset value (NAV) provided by external investment managers or other independent sources, which are reviewed by management. If such inputs are not available, investments are valued based on management's best estimate of fair value.

Ordinary income and net gains (losses) on investments are reported as follows:

As increases or decreases in net assets with donor restrictions if the terms of the gift (in conjunction with the Board's gift policy) or the Board's interpretation of relevant state law require that they be added to the principal of a permanent endowment fund.

- As increases or decreases in net assets with donor restrictions if the terms of the gift impose restrictions on the use of the income. If the restriction is met in the same reporting period such income and net gains are reported as net assets without donor restrictions.
- As increases or decreases in net assets without donor restrictions in all other cases.

Income from Overseas Real Estate Sales

When overseas real estate is sold and the proceeds are returned, the Board records income from overseas, foundations and other income in the statement of activities. These amounts are added to investments designated by the Board on the statement of financial position.

Use of Estimates

Management of the Board has made a number of estimates and assumptions relating to the reporting of assets, liabilities, revenues and expenses, and disclosure of contingent assets and liabilities to prepare these consolidated financial statements in conformity with U.S. GAAP. Actual results could differ from those estimates.

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

Amounts Appropriated to Missions

The Board provides grants to missions throughout the world based on the missions requested expenditures. Amounts payable to missions are recognized as liabilities upon notification of the grant to the mission. Any amounts remitted to the missions but unspent are reflected by the Board as receivables to be returned by the missions.

Property and Equipment

Property and equipment is recorded at cost. Depreciation of buildings and equipment is provided over the estimated useful lives of the respective assets on a straight-line basis (generally 15 to 40 years for buildings, 3 to 7 years for equipment and 15 years for land improvements).

Expenditures for repairs and maintenance are charged to expense as incurred. The costs of major renewals and betterments in excess of \$10 are capitalized. The cost and related accumulated depreciation of property and equipment are removed from the books upon retirement or other disposition; any resulting gain or loss is reflected in the statement of activities.

Long-Lived Assets

Long-lived assets, such as property and equipment, are evaluated for impairment when events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable through the estimated undiscounted future cash flows from the use of these assets. When any such impairment exists, the related assets will be reduced to fair value. No impairment losses have been recorded for the years ended September 30, 2025 and 2024.

Self-Insurance

The Board self-insures its employee medical, dental, life and disability benefits provided to field personnel and home office employees. The Board recognizes a liability for incurred but not reported (IBNR) claims of the benefits program based on an analysis of actuarial standard factors applied to historical claims data. The IBNR report is prepared by the Board's independent third-party benefits processing company and reflects estimated claims at \$6,099 and \$5,021 for 2025 and 2024, respectively. This liability is funded from current operations and is presented on the statement of financial position under the caption accounts payable and accrued liabilities.

Postretirement and Postemployment Benefit Plans

The Board provides health care and other benefits to substantially all retired home office employees and their eligible spouses and all retired field personnel and their eligible family members. Home office employees and field personnel who have a combined age and service with the Board that totals 80 years and providing their age is at least 55 years, are eligible for these benefits. Certain benefit plans are contributory; other benefit plans are noncontributory. The Board measures the costs of its obligations based on its best estimates as calculated by actuarial specialists. The net periodic postretirement benefit costs are recognized as employees render the services necessary to earn the postretirement benefits.

The Board follows Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 715, *Compensation – Retirement Benefits*. FASB ASC 715 requires organizations to recognize the over-funded or under-funded status of a postretirement benefit plan as an asset or liability in the statement of financial position. The Board utilizes a measurement date of September 30, 2025 and 2024.

Expense Allocations

The Board expenses salaries to functional expense categories directly for field personnel. Benefits are allocated to functional expense categories based on field personnel headcounts. Salaries and benefits for home office staff are allocated to functional expense categories based on home office staff headcounts.

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

Tax-Exempt Status

SBC received a favorable determination letter from the Internal Revenue Service (IRS) dated April 27, 1977, stating that it is exempt from income taxes as defined by Section 501(c)(3) of the Internal Revenue Code (IRC). The Board is covered by the group exemption held by SBC. As a nonprofit organization, the Board is subject to unrelated business income tax (UBIT), if applicable. The Board had no unrelated business taxable income for years ended September 30, 2025 and 2024.

Accounting for Uncertainty in Income Taxes

The Board adheres to the guidance for *Accounting for the Uncertainty in Income Taxes*, which establishes thresholds as they relate to accounting for uncertain income tax positions. Management has evaluated the Board’s tax positions and concluded that the Board has taken no uncertain tax positions that require adjustment to the financial statements to comply with the accounting standard on accounting for uncertainty in income taxes.

Reclassifications

Certain accounts in the prior-year financial statements have been reclassified for comparative purposes to conform to the presentation of the current year’s financial statements.

Prior Year Summarized Information

The consolidated financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. GAAP. Accordingly, such information should be read in conjunction with the Board’s financial statements for the year ended September 30, 2024, from which the summarized information was derived.

Note 2. Liquidity and Availability of Financial Assets

The Board’s financial assets available within one year of the consolidated statement of financial position date for general expenditures are as follows:

	<u>2025</u>	<u>2024</u>
Cash	\$ 9,204	\$ 8,030
Investments, unrestricted	<u>85,897</u>	<u>194,992</u>
	<u>\$ 95,101</u>	<u>\$ 203,022</u>

The Board manages liquidity by monitoring contribution receipts weekly and projecting general expenditures monthly. The Board’s contribution receipts are higher in January through May due to the Lottie Moon Christmas Offering® giving cycle. During other months, the Board utilizes short-term investments for general expenditures as they come due. In addition, as of September 30, 2025 and 2024, the Board had \$422,700 and \$302,574 respectively, in amounts designated by the Board that, with the Trustees’ and management’s approval, could be made available for operations.

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

Note 3. Fair Value Measurements

The Board utilizes guidance contained within the provisions of FASB ASC 820, *Fair Value Measurement*, for fair value measurements of assets and liabilities that are recognized or disclosed at fair value in the financial statements.

FASB ASC 820 establishes a three-tier hierarchy to distinguish between: (1) inputs based on market data obtained from sources independent of the reporting entity (observable inputs) and (2) inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing an asset or liability, which are developed based on the best information available in the circumstances (unobservable inputs).

The inputs are summarized in the three broad levels listed below:

- Level 1** Unadjusted quoted prices in active markets that are accessible at the measurement date for identical and unrestricted investments
- Level 2** Quoted prices in markets that are not active or based on quoted prices for similar assets or liabilities, or for which all significant inputs are observable, directly, or indirectly
- Level 3** Valuations based on inputs that are both unobservable and significant, inclusive of the assumptions of the fund's management about market participants, would use in determining the fair value of investments

The hierarchy established under ASC 820 gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The Board's investments are classified within the fair value hierarchy based on the lowest level that is significant to the fair value measurement. The inputs or methodology used for valuing investments are not necessarily an indication of the risk associated with investing in those investments.

Following is a description of the valuation methodologies used for financial instruments measured at fair value and their classification in the valuation hierarchy. These methodologies are consistent from year to year.

Cash and cash equivalents include all highly-liquid investments with original maturities of three months or less when purchased.

Equity securities listed on a national market or exchange are valued at the last sales price, or if there is no sale and the market is still considered active, at the mean of the last bid and asked prices on such exchange. Such securities are classified within Level 1 of the valuation hierarchy.

Debt securities consisting of corporate bonds and government bonds are generally valued at the most recent price of the equivalent quoted yield for such securities, or those of comparable maturity, quality, and type. Such debt securities are generally classified within Level 1 of the valuation hierarchy.

Real estate consists of real estate holdings. Real estate is valued based on independent appraisal or management's best estimate of fair value and is classified within Level 3 of the valuation hierarchy.

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

Alternative investments include investments in the following: equity long/short hedge funds, commodity and contract futures, multi-strategy hedge and real estate hedge funds, private equity funds, distressed credit hedge funds and ultra-short duration lending. These amounts are measured at the NAV using the practical expedient in ASC 820 and are no longer required to be categorized in the fair value measurement hierarchy.

Investments held by foundations are measured at NAV using the practical expedient in ASC 820 and are no longer required to be categorized in the fair value measurement hierarchy. Underlying investments consist of marketable securities. There are no redemption restrictions or notification periods related to investments held by foundations.

Amounts held for life insurance are invested in mutual funds and money market funds and, are classified within Level 1 of the valuation hierarchy.

Beneficial interests in perpetual trusts are permanent, irrevocable trusts held primarily at state Baptist foundations and public banking institutions. The valuation techniques are characterized in Level 3. The availability of valuation techniques and observable inputs can vary from security, trust, foundation, and banking institution and is affected by a wide variety of factors. To the extent that the valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment.

The Board utilizes the beginning of reporting period method for determining transfers between levels. There were no transfers between levels for years ended September 30, 2025 and 2024.

The following tables provide the fair value measurements of applicable Board assets by level within the fair value hierarchy as of September 30, 2025 and 2024. These assets are measured on a recurring basis:

	2025			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Investments				
Cash and cash equivalents (a)	\$ 27,354	\$ -	\$ -	\$ 27,354
Equity securities	273,684	-	-	273,684
Corporate bonds	121,251	-	-	121,251
Government bonds	78,647	-	-	78,647
Amounts held for life insurance – mutual funds and money market funds	<u>3,480</u>	<u>-</u>	<u>-</u>	<u>3,480</u>
	<u>\$ 504,416</u>	<u>\$ -</u>	<u>\$ -</u>	504,416
Alternative investments – at net asset value (b)				44,537
Investments held by foundations – at net asset value (b)				<u>1,324</u>
				<u>\$ 550,277</u>
Contributions receivable from trusts	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 17,131</u>	<u>\$ 17,131</u>
Beneficial interests in perpetual trusts	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 203,623</u>	<u>\$ 203,623</u>

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

	2024			Total
	Level 1	Level 2	Level 3	
Investments				
Cash and cash equivalents (a)	\$ 45,097	\$ -	\$ -	\$ 45,097
Equity securities	220,618	-	-	220,618
Corporate bonds	149,524	-	-	149,524
Government bonds	64,198	-	-	64,198
Amounts held for life insurance – mutual funds and money market funds	<u>3,371</u>	<u>-</u>	<u>-</u>	<u>3,371</u>
	<u>\$ 482,808</u>	<u>\$ -</u>	<u>\$ -</u>	482,808
Alternative investments – at net asset value (b)				54,115
Investments held by foundations – at net asset value (b)				<u>1,258</u>
				<u>\$ 538,181</u>
Contributions receivable from trusts	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 16,614</u>	<u>\$ 16,614</u>
Beneficial interests in perpetual trusts	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 188,410</u>	<u>\$ 188,410</u>

(a) The Board opened a money-market instrument to secure a corporate credit card arrangement.

(b) In accordance with FASB ASC 820-10, certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amount presented in this table is intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statement of financial position.

There were no issuances, purchases, or transfers of Level 3 assets measured at fair value.

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

The following tables present information about investments measured at NAV as of September 30, 2025 and 2024:

	2025			
	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If Currently Eligible)</u>	<u>Redemption Notice Period</u>
Equity long/short hedge funds (a)	\$ -	\$ -	Quarterly	20-25 days
Managed futures (b)	-	-	Daily	1 day
Multi-strategy hedge funds (c)	1,196	-	Quarterly & Semiannually	65-95 days
Private equity funds-capital call structured (d)	14,614	1,518	Quarterly	N/A
Distressed credit hedge fund (e)	2,390	1,053	Quarterly	0-60 days
Real property (f)	1,324	-	N/A	N/A
Private equity funds-open ended (g)	14,884	-	Quarterly	N/A
Private debt funds (h)	<u>11,453</u>	<u>1,927</u>	N/A	N/A
	<u>\$ 45,861</u>	<u>\$ 4,498</u>		

	2024			
	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If Currently Eligible)</u>	<u>Redemption Notice Period</u>
Equity long/short hedge funds (a)	\$ 3	\$ -	Quarterly	20-25 days
Managed futures (b)	11,130	-	Daily	1 day
Multi-strategy hedge funds (c)	1,087	-	Quarterly & Semiannually	65-95 days
Private equity funds-capital call structured (d)	14,161	582	Quarterly	N/A
Distressed credit hedge fund (e)	2,938	2,053	Quarterly	0-60 days
Real property (f)	1,258	-	N/A	N/A
Private equity funds-open ended (g)	13,814	-	Quarterly	N/A
Private debt funds (h)	<u>10,982</u>	<u>1,329</u>	N/A	N/A
	<u>\$ 55,373</u>	<u>\$ 3,964</u>		

- (a) This class includes investments in hedge funds that invest both long and short primarily in U.S. common stocks. Management of the hedge funds has the ability to shift investments from value to growth strategies, from small to large capitalization stocks and from a net long position to a net short position. The fair values of the investments in this class have been estimated using the NAV per share of the investments. The investments in this category have a one-year lock-up period. All assets for the Board have surpassed the lock-up period.
- (b) This class includes investments that seek to achieve capital appreciation through speculative trading, directly or indirectly, in commodity interests generally including, commodity futures and commodity option contracts on U.S. exchanges and certain foreign exchanges and swaps. There are no lock-up periods.

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

- (c) This class includes investments in hedge funds that pursue multiple strategies and seeks to provide investors with low volatility and low beta to equity and fixed income indices. The fund makes allocations to specialized relative-value and event-driven managers that are identified through a disciplined, research-driven investment process. This investment vehicle is intended for U.S. non-taxable entities or non-U.S. investors. There are no lock-up periods.
- (d) This class includes investments in private equity that typically invests globally in non-public entities and companies with a value-add approach, acquiring undervalued or underperforming companies or companies with significant growth potential. This investment vehicle offers attractive long-term risk-adjusted return characteristics that may provide performance in excess of the public markets. Asset classes within the sector include buyout, venture capital and mezzanine debt, with structures including single manager portfolios or fund of funds. As these are closed-end investment vehicles, redemptions are either not permitted or limited.
- (e) This class includes investments in senior and super-senior United States or non-United States residential mortgage-backed securities, commercial mortgage-backed securities, asset-backed securities, corporate credit default indices and structured products backed by or referencing credits. One-year initial lock-up period; after one year, quarterly lock-up periods.
- (f) This class consists of an investment in real property held by the Foundation for the benefit of the Board.
- (g) This class includes open-ended funds in private equity that seeks to build a globally diversified portfolio focused on direct and secondary private market investments, in addition to select primary commitments, private debt investments and liquid market securities.
- (h) This class includes direct lending funds that focuses on senior secured, middle market lending to borrowers with EBITDA greater than \$15 million, strong cash flows, good credit metrics and defensible market positions.

Note 4. Amounts Designated by Board and Net Assets Without Donor Restrictions

Board-designated assets represent amounts designated by management and the Board of Trustees as reserve funds but are available for use by the Board for other purposes. The contingency reserve has been set up at the instruction of the SBC to provide for deficits that may result from decreased receipts or emergencies. The contingency reserve may not exceed the operating budget requirements for six months. The Board of Trustees has authorized a contingency reserve in alignment with SBC policy.

Additionally, the Board established the following funds to provide for other specified purposes. These funds are the unrestricted quasi-endowment fund, postretirement/postemployment fund, global capital fund, Vision 2025 fund, and large medical claims fund. The unrestricted quasi-endowment fund provides an endowment payout of investment income or principal if necessary to fund operations. The postretirement/postemployment fund provides for the expected future benefit obligations based on the actuary report. The global capital fund provides for overseas vehicles, housing, equipment provisioning, and office purchases for field personnel support. The Vision 2030 fund provides for operating needs specific to accomplishing 2030 strategic goals. The large medical claims fund provides for large medical expenses.

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

Net assets without donor restrictions for the years ended September 30, 2025 and 2024, consist of the following:

	<u>2025</u>	<u>2024</u>
Undesignated	\$ (5,720)	\$ 115,513
Contingency reserve	157,000	146,000
Unrestricted quasi-endowment fund	107,556	0
Postretirement and postemployment fund	95,774	97,400
Global capital fund	32,370	44,438
Vision 2030 fund	15,000	10,736
Large medical claims fund	<u>15,000</u>	<u>4,000</u>
	<u>\$ 416,980</u>	<u>\$ 418,087</u>

Note 5. Property and Equipment

Property and equipment on September 30, 2025 and 2024, consist of the following:

	<u>2025</u>	<u>2024</u>
Land and improvements	\$ 2,847	\$ 2,847
Buildings	48,808	48,808
Equipment	<u>2,251</u>	<u>2,058</u>
	53,906	53,713
Accumulated depreciation	<u>41,937</u>	<u>40,571</u>
Property and equipment, net	<u>\$ 11,969</u>	<u>\$ 13,142</u>

Depreciation expense was \$1,543 and \$1,515 for the years ended September 30, 2025 and 2024, respectively.

Note 6. Concentrations of Credit Risk

The Board maintains a significant amount of its cash in a commercial bank in Richmond, Virginia. As of September 30, 2025 and 2024, balances in the Board's deposit accounts are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250 per depositor per bank. As of September 30, 2025 and 2024, the Board had cash balances in excess of the FDIC insured limit in the amount of \$4,094 and \$4,169, respectively.

Note 7. Beneficial Interests in Perpetual Trusts and Contributions Receivable from Trust

The Board is the beneficiary of certain irrevocable perpetual trusts held and administered by independent trustees. Under the terms of the trusts, the Board has the irrevocable right to receive the income earned on the trust assets in perpetuity. The fair value is recognized as an asset and as a contribution with donor restrictions at the date the trust is established.

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

The Board is also the beneficiary of certain irrevocable charitable remainder unitrusts and charitable remainder annuity trusts held and administered by independent trustees. Under the terms of these trusts, the Board has the irrevocable right to receive the underlying assets of the trust. The fair value is recognized as an asset and as a contribution with donor restrictions at the date the trust is established. The Board's estimate of fair value is based on the fair value information received from trustees.

The assets in trusts are not subject to the control or direction by the Board. Gains and losses, which are not distributed by the trusts, are reflected as change in value of split interest agreements in the consolidated statement of activities.

Note 8. Pension Plans and Postemployment/Postretirement Benefits

The Board has pension plans covering substantially all employees as follows:

Field Personnel Pension Plans

Beginning in 1981, the Board established a noncontributory defined benefit pension plan for field personnel. Effective December 31, 1995, the Annuity Board of the Southern Baptist Convention (Annuity Board, currently known as GuideStone) assumed responsibility for this plan. All plan assets, liabilities and administrative responsibilities were transferred to the Annuity Board on that date. At the time of transfer to the Annuity Board, plan assets were substantially equal to plan liabilities.

The Field Personnel Pension Plan is a defined contribution plan administered by GuideStone which began 1982. The Board contributes a non-matched, fixed-dollar amount based on four longevity-years-of-service ranges. In addition, the Board contributes a matched, fixed-dollar amount based on four longevity-years-of-service ranges. The matched amount is 100% of the field personnel's individual contributions limited to a maximum employer match dollar amount. Total contributions charged to pension expense for this defined contribution plan for the years ended September 30, 2025 and 2024, were \$7,943 and \$7,944, respectively.

Home Office Pension Plan

The Home Office Pension Plan is a defined contribution plan administered by GuideStone. Under this plan, the Board annually contributes 5% of employee pay plus a 100% match up to 3% of the employee's individual contributions to the employee's individual account. In January 2025, the Board's 100% match increased to up to 4% of the employee's individual contributions to the employee's individual account. Total contributions charged to pension expense for this defined contribution plan for the years ended September 30, 2025 and 2024, were \$3,153 and \$3,011, respectively.

Accrued Postemployment Benefits

The Board provides certain postemployment benefits to eligible employees following employment but before retirement. These benefits include tuition assistance for field personnel children, health care and certain disability benefits for field personnel and home office personnel. The Board's postemployment plan is currently not funded. The Board has provided a designated postretirement/postemployment fund that equals the actuary report obligation.

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

The following tables set forth information related to the plan as of and for the years ended September 30, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Accumulated postemployment benefit obligations	\$ (6,756)	\$ (6,861)
Plans assets at fair value	<u>-</u>	<u>-</u>
Funded status at fair value	(6,756)	(6,861)
Unrecognized prior service costs	<u>-</u>	<u>-</u>
Accrued postemployment benefit cost	<u>\$ (6,756)</u>	<u>\$ (6,861)</u>
Benefit obligation at beginning of period	\$ 6,861	\$ 5,048
Service cost	21	21
Interest cost	295	262
Change in discount rate assumption	(76)	367
Change in demographic assumptions	5	(25)
Change in other economic assumptions	211	23
Actuarial loss	919	2,434
Benefits paid	<u>(1,480)</u>	<u>(1,269)</u>
Benefit obligation at end of period	<u>\$ 6,756</u>	<u>\$ 6,861</u>
	<u>2025</u>	<u>2024</u>
Change in plan assets		
Plan assets at fair value, beginning	\$ -	\$ -
Contributions	1,480	1,269
Benefits paid	<u>(1,480)</u>	<u>(1,269)</u>
Plan assets at fair value, ending	<u>\$ -</u>	<u>\$ -</u>
Service cost	\$ 21	\$ 21
Interest cost	295	262
(Gain) Loss on the extent recognized	<u>1,059</u>	<u>2,799</u>
Net periodic postemployment benefit cost	<u>\$ 1,375</u>	<u>\$ 3,082</u>
Benefits paid	<u>\$ 1,480</u>	<u>\$ 1,269</u>

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

The actuarial assumptions used in the determination of the postemployment benefit obligation and net periodic postemployment benefit cost consisted of the following as of and for the years ended September 30, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Discount rate	4.84%	4.64%
Expected long-term health care cost increases		
Initial rate		
Pre-65 (Medical/Rx)	7.90%/11.40%	6.80%/9.90%
Post-65 (Medical/Rx)	5.00%/6.60%	4.40%/6.60%
Ultimate rate		
Pre-65 (Medical/Rx)	4.37%/4.87%	4.37%/4.87%
Post-65 (Medical/Rx)	4.37%/4.87%	4.40%/4.87%
Time to ultimate rate	8 years	8 years
Expected long-term dental care cost increases		
Initial rate and ultimate rate	4.50%	4.00%
Expected long-term vision care cost increases:		
Initial rate and ultimate rate	1.0%	1.0%

The Board expects to contribute \$1,009 to its postemployment benefit plan in 2026.

The Board's expected future postemployment benefit payments as presented in the actuary's report for the next ten years are expected as follows:

2026	\$ 1,009
2027	981
2028	941
2029	770
2030	445
2031-2035	<u>2,287</u>
	<u>\$ 6,433</u>

Postretirement Benefits

The Board provides certain postretirement benefits to eligible retired employees. These benefits include health care, life insurance and tuition assistance for field personnel children, and health care and life insurance for home office personnel. The Board's postretirement plan is currently not funded. The Board has provided a designated postretirement/postemployment fund that equals the actuary report obligation.

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

The following tables set forth information related to the plan as of and for the years ended September 30, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Accumulated postemployment benefit obligations	\$ (89,018)	\$ (90,539)
Plan assets at fair value	<u>-</u>	<u>-</u>
Funded status at fair value	(89,018)	(90,539)
Unrecognized prior service costs	(383)	(3,633)
Unrecognized net (loss) gain	<u>15,549</u>	<u>13,168</u>
Accrued postemployment benefit cost	(73,852)	(81,004)
Accumulated changes in post-retirement benefit liability other than net periodic post-retirement benefit costs	<u>(15,166)</u>	<u>(9,535)</u>
Net recognized cost	<u>\$ (89,018)</u>	<u>\$ (90,539)</u>
Benefit obligation at beginning of period	\$ 90,539	\$ 81,740
Service cost	2,014	1,480
Interest cost	4,067	4,360
Change in discount rate assumption	(1,811)	5,730
Change in other economic assumptions	1,211	65
Change in demographic assumptions	(35)	104
Actuarial loss	3,839	9,116
Benefits paid	<u>(10,806)</u>	<u>(12,056)</u>
Benefit obligation at end of period	<u>\$ 89,018</u>	<u>\$ 90,539</u>
Change in plan assets:		
Plan assets at fair value, beginning	\$ -	\$ -
Contributions	10,806	12,056
Benefits paid	<u>(10,806)</u>	<u>(12,056)</u>
Plan assets at fair value, ending	<u>\$ -</u>	<u>\$ -</u>
Service cost	\$ 2,014	\$ 1,480
Interest cost	4,067	4,360
Amortization of unrecognized prior service cost	(3,250)	(4,955)
Loss to the extent recognized	<u>823</u>	<u>-</u>
Net periodic postretirement benefit cost	<u>\$ 3,654</u>	<u>\$ 885</u>
Changes in post-retirement benefit liability other than net periodic post-retirement benefit costs	<u>\$ 5,631</u>	<u>\$ 19,970</u>

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

Accumulated postretirement benefit obligation included the following components that have not yet been recognized as a component of net periodic postretirement benefit costs on September 30, 2025, but which has been reflected in net assets without donor restrictions; apart from expenses, on the accompanying consolidated statement of activities for the years ended September 30, 2025 and 2024.

	<u>2025</u>	<u>2024</u>
Unrecognized prior service costs	\$ 383	\$ 3,633
Unrecognized net loss (gain)	(15,549)	(13,168)
Accumulated changes in postretirement benefit liability other than net periodic postretirement benefit costs	<u>\$ (15,166)</u>	<u>\$ (9,535)</u>

The following amounts included in accumulated postretirement benefit obligation on September 30, 2025 and 2024, that have not yet been recognized as components of net periodic postretirement benefit costs are expected to be recognized as components of periodic postretirement benefit costs in 2025 and 2024, respectively:

	<u>2025</u>	<u>2024</u>
Amortization of prior service costs	\$ (3,250)	\$ (4,955)

The actuarial accrued postretirement benefit obligation for the years ended September 30, 2025 and 2024, as presented in the actuary's report was:

	<u>2025</u>	<u>2024</u>
Retirees and inactive participants	\$ 44,636	\$ 47,176
Active fully eligible plan participants	16,353	12,731
Other active plan participants	<u>28,029</u>	<u>21,833</u>
Accrued postretirement benefit obligation	<u>\$ 89,018</u>	<u>\$ 81,740</u>

The Board expects to contribute \$17,483 to its postretirement benefit plan in 2026.

The Board's expected future postretirement benefit payments as presented in the actuary's report for the next ten years are expected as follows:

2026	\$ 17,483
2027	9,103
2028	8,833
2029	7,815
2030	6,783
2031-2035	<u>31,084</u>
	<u>\$ 81,101</u>

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

The actuarial assumptions used in the determination of the postretirement benefit obligation and net periodic postretirement benefit cost consisted of the following as of and for the years ended September 30, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Discount rate	5.09%	4.80%
Expected long-term health care cost increases		
Initial rate		
Pre-65 (Medical/Rx)	7.90%/11.40%	6.80%/9.90%
Post-65 (Medical/Rx)	5.00%/6.60%	4.40%/6.60%
Ultimate rate		
Pre-65 (Medical/Rx)	4.37%/4.87%	4.37%/4.87%
Post-65 (Medical/Rx)	4.37%/4.87%	4.40%/4.87%
Time to ultimate rate	8 years	8 years
Expected long-term dental care cost increases		
Initial rate and ultimate rate	4.50%	4.00%
Expected long-term vision care cost increases		
Initial rate and ultimate rate	1.00%	1.00%

Note 9. Net Assets with Donor Restrictions

Net assets with donor restrictions for the years ended September 30, 2025 and 2024, consisted of the following:

	<u>2025</u>	<u>2024</u>
Hunger and relief ministries	\$ 5,500	\$ 6,586
Split interest agreements, time	17,131	16,614
Ministry gifts for field personnel and related projects	2,988	2,674
Other mission projects	1,952	1,854
Endowments	31,240	29,501
Beneficial interests in perpetual trusts	<u>203,623</u>	<u>188,410</u>
Total with donor restrictions	<u>\$ 262,434</u>	<u>\$ 245,639</u>

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes as follows:

	<u>2025</u>	<u>2024</u>
Ministry gifts	\$ 20,558	\$ 21,893
Hunger and relief ministries	8,195	8,764
Global engagement	392	452
Field support and other activities	<u>353</u>	<u>1,276</u>
Total with donor restrictions	<u>\$ 29,498</u>	<u>\$ 32,385</u>

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

Note 10. Endowments

The Board's endowment consists of 318 individual donor-restricted funds established for a variety of purposes. As required by U.S. GAAP, net assets associated with donor-restricted endowment funds are classified and reported based on the existence of donor-imposed restrictions. In 2025, the Board established a board designated unrestricted quasi endowment sometimes referred to as a board designated endowment or "funds functioning as an endowment". Net assets associated with this endowment are classified in unrestricted net assets.

Interpretation of Relevant Law

The Board's Trustees have interpreted the Commonwealth of Virginia enacted version of the Uniform Prudent Management of Institutional Fund Act of 2006 (VAUPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Board classifies as net assets with donor restrictions: (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

In accordance with VAUPMIFA, the Board considers the following factors in deciding to appropriate or accumulate donor-restricted endowment funds:

1. The duration and preservation of the fund
2. The purposes of the organization and the donor-restricted endowment fund
3. General economic conditions
4. The possible effect of inflation and deflation
5. The expected total return from income and the application of investments
6. The investment policies of the organization

Return Objectives and Risk Parameters

The Board has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowments while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Board must hold in perpetuity. Under this policy, as approved by the Board of Trustees, the endowment assets are invested in a manner that is intended to produce modest results that exceed the price and yield results of the S&P 500 index while assuming a moderate level of investment risk. The Board expects its endowment funds, over time, to provide an average rate of return of approximately 5.5% annually. Actual returns in any given year may vary from this amount.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate of return objectives, the Board relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Board targets a diversified asset allocation that places a greater emphasis on equity-based and alternative investments to achieve its long-term return objectives within prudent risk constraints.

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

Spending Policy and How the Investment Objectives Relate to Spending Policy

In 2025 and 2024, the Board had a policy of appropriating for distribution 3% of its year-end donor-restricted endowment fund's balances from 2024 and 2023, respectively. In establishing a policy, the Board considers the long-term expected return on its endowment while balancing the need for annual cash distributions. Accordingly, over the long term, the Board expects the current spending policy to allow its endowment to grow an average of 2.5% annually. This is consistent with the Board's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term, as well as to provide additional real growth through new gifts and investment return. The Board has a policy that permits spending from underwater endowment funds unless otherwise precluded by donor intent or relevant laws and regulations. The Board appropriated for expenditures \$872 and \$771 for the years ended September 30, 2025 and 2024, respectively.

Underwater Endowment Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or VAUPMIFA requires the Board to retain as a fund of perpetual duration. In accordance with U.S. GAAP, deficiencies of this nature are reported in net assets with donor restrictions. These deficiencies resulted from unfavorable market fluctuations and continued appropriation for certain programs that was deemed prudent by the Board.

Changes in donor-restricted endowment net assets for the year ended September 30, 2025 and 2024:

	<u>With Donor Restrictions</u>
Endowment net assets, October 1, 2023	\$ 26,122
Net investment gain (including realized and unrealized)	4,042
Contributions	108
Appropriation of endowment assets for expenditures	<u>(771)</u>
Endowment net assets, September 30, 2024	29,501
Net investment gain (including realized and unrealized)	2,593
Contributions	18
Appropriation of endowment assets for expenditures	<u>(872)</u>
Endowment net assets, September 30, 2025	<u>\$ 31,240</u>

	<u>2025</u>	<u>2024</u>
Underwater endowment funds with deficiencies		
Original endowment gift value	\$ 27,371	\$ 27,353
Current fair value	<u>31,240</u>	<u>29,501</u>
Endowment funds with deficiencies	<u>\$ -</u>	<u>\$ -</u>

International Mission Board of the Southern Baptist Convention
Notes to Consolidated Financial Statements
(Dollars in thousands)
September 30, 2025, with Comparative totals for 2024

Changes in unrestricted board designated quasi endowment net assets for the year ended September 30, 2025:

	<u>Without Donor Restrictions</u>
Board designated endowment net assets, October 1, 2024	\$ -
Transfer of assets to establish endowment	100,000
Net investment gain (including realized and unrealized)	<u>7,556</u>
Board designated endowment net assets, September 30, 2025	<u>\$ 107,556</u>

Note 11. Subsequent Events

Management evaluated subsequent events through January 9, 2026, the date the consolidated financial statements were available to be issued. Events or transactions occurring after September 30, 2025, but prior to January 9, 2026 that provided additional evidence about conditions that existed on September 30, 2025, have been recognized in the consolidated financial statements for the year ended September 30, 2025. Events or transactions that provided evidence about conditions that did not exist on September 30, 2025 but arose before the consolidated financial statements were available to be issued have not been recognized in the consolidated financial statements for the year ended September 30, 2025.